# **Financial statements**

53 weeks ended 24 April 2025

# **Center Parcs (Holdings 1) Limited**

**Annual report and financial statements** 

For the 53 weeks ended 24 April 2025

Company registration number: 07656429

# **Financial statements**

53 weeks ended 24 April 2025

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# **Financial statements**

53 weeks ended 24 April 2025

# **Directors and auditor**

# **Directors**

M P Dalby C G McKinlay K Jamieson B T Annable A Colasanti J B Hyler

# **Company Secretary**

R Singh-Dehal

# Independent auditor

Deloitte LLP
Statutory Auditor
Four Brindley Place Birmingham B1 2HŽ

Registered office One Edison Rise New Ollerton Newark Nottinghamshire NG22 9DP

# Strategic report For the 53 weeks ended 24 April 2025

The Directors present their Strategic report on the UK operations of the Group for the 53 weeks ended 24 April 2025 (2024: 52 weeks ended 18 April 2024).

The Company is a wholly owned subsidiary of Center Parcs (Group Holdings) Limited. Its principal activity is that of an intermediate group holding company.

Center Parcs (Group Holdings) Limited is an intermediate holding company for the Center Parcs group of businesses in the United Kingdom and Ireland (the Center Parcs Group) and prepares consolidated financial statements in which the Company is consolidated. The Group is owned by investment funds managed by Brookfield, a Canadian global asset management company.

#### **About Center Parcs**

Center Parcs is a leading short break provider, offering families quality breaks in beautiful woodland settings. We have been operating in the UK since 1987. Targeting the premium sector of the family short break market, we offer accommodation and activities, set within nurtured woodlands, rich in biodiversity.

#### Our villages

We have five holiday villages in the UK, at Sherwood Forest in Nottinghamshire, Elveden Forest in Suffolk, Longleat Forest in Wiltshire, Whinfell Forest in Cumbria and Woburn Forest in Bedfordshire.

#### **Our strategy**

It's about escaping daily life to reconnect with the people you love the most. It's about making precious memories that will last a lifetime. It's about cherishing those moments that you never want to forget.

Our vision is to be the best family short break provider in the UK and the best sustainable leisure destination in the UK. We're also aiming to make Agua Sana Forest Spa the best spa in the UK.

Our vision is ambitious, but we have a strong strategy, a trusted team and our core values underpinning our overarching goal. Our strategy to achieve our purpose and vision covers four main areas: protect, enhance, grow and expand.

## **Protect**

- Protect our strong brand reputation
- Protect our reputation as a great place to work
- Protect the forests in which our villages are located and the wildlife living within them

### Enhance

- Continually invest and innovate to keep our villages fresh and bring new and existing guests in
- Enhance our offering through new accommodation types, restaurants and leisure activities
- Enhance our forests through a programme of careful forest management

#### Grow

- Grow awareness of Aqua Sana Forest Spa and the high-quality facilities it offers
- Increase the volume of guests visiting Aqua Sana Forest Spa
- · Always strive to improve on our already impressive results

### **Expand**

- Progress our plans to bring Center Parcs to the Scottish Borders
- Continue our expansion of Center Parcs Longford Forest to meet demand

Our values are at the heart of every decision we make. These guide us in our day-to-day interactions with all our stakeholders, from guests and colleagues to investors and the forest, as well as in our longer-term strategic thinking:

- We care: We genuinely care about our guests, our colleagues, our environment and the communities in which we're located. At its most basic level, that is the essence of Center Parcs.
- We strive to be better: We innovate and evolve, keeping up with trends and listening to the valuable feedback our guests provide. We have unwavering commitment to this value and pride ourselves on our attention to detail and the quality of the service and facilities that we offer.
- We deliver: We do the right thing for our guests, our colleagues, our owners and our shareholders.

#### Financial performance

The results of the Group for the period show a profit after taxation of £63.7 million (2024: profit of £80.3 million). Adjusted EBITDA, being earnings before interest, taxation, depreciation, amortisation and adjusted items is a profit of £283.8 million (2024: profit of £277.3 million). Adjusted EBITDA is derived from the income statement as follows:

|   | 2025    | 2024    |
|---|---------|---------|
|   | £m      | £m      |
| Revenue                                       | 649.8   | 620.8   |
| Cost of sales                                 | (186.0) | (178.1) |
| Gross profit                                  | 463.8   | 442.7   |
| Administrative expenses before adjusted items | (180.0) | (165.4) |
| Adjusted EBITDA                               | 283.8   | 277.3   |
| Depreciation and amortisation                 | (67.7)  | (63.9)  |
| Adjusted administrative expenses              | (5.2)   | -       |
| Operating profit                              | 210.9   | 213.4   |

The primary profit measure used by the Board of Directors is Adjusted EBITDA. International Financial Reporting Standards do not prescribe a standardised definition of Adjusted EBITDA and hence this measure may not be comparable to similar measures presented by other entities.

In the current period the Group incurred restructuring costs of £2.7 million and costs in respect of winding up the Group's defined benefit pension scheme of £2.5 million, as set out in note 4 to the financial statements. These have been treated as adjusted administrative expenses.

During the current period the Group incurred a gain on the fair value of financial derivatives of £1.6 million which has been treated as an adjusted item (2024: adjusted gain of £1.4 million).

Taxation on these items has also been treated as an adjusting item in the current and prior period.

On 17 May 2024 the Group issued £330.0 million of tranche B7 notes. Part of the proceeds of these new notes was used to settle the Group's tranche B4 notes in full. On 22 November 2024 the Group issued £346.0 million of tranche A8 notes. Part of the proceeds of these new notes was used to settle the Group's tranche A4 notes in full.

Land and buildings are carried at deemed cost, which is significantly lower than current market value. Recent thirdparty valuations undertaken show that the value of properties is in excess of £4.0 billion and hence significantly higher than the current book value.

#### Financial key performance indicators

The Directors use the following key performance indicators to set targets and measure performance:

- Revenue: Revenue for the period was £649.8 million (2024: £620.8 million).
- Adjusted EBITDA: Earnings before interest, taxation, depreciation, amortisation and adjusted items. Adjusted EBITDA for the period is a profit of £283.8 million (2024: profit of £277.3 million).
- Occupancy: the average number of units of accommodation occupied as a percentage of the total number available. Occupancy for the period is 97.3% (2024: 96.8%).
- ADR (Average Daily Rate): the average daily rent (excluding VAT) achieved based on total accommodation income divided by the total number of lodge nights sold. ADR for the period is £243.10 (2024: £243.17).
- RevPAL (Rent per available lodge night): the average daily rent (excluding VAT) achieved based on total
  accommodation income divided by the total available number of lodge nights. RevPAL for the period is
  £236.42 (2024: £235.48).

#### **Our Stakeholders**

Engaging with our stakeholders is essential to understanding what matters to them.

This section sets out our key stakeholders, how we engage with them and how this engagement influences how we do business. It also serves as the Section 172(1) Statement for the Company and its subsidiaries within the Group, in conjunction with the Sustainability section of this report.

The Company does not itself trade with suppliers or guests and has no employees. It has interests in subsidiary undertakings, which are responsible for relationships with external stakeholders.

The Board receives updates from the Operating Board which detail any substantial engagement with stakeholders. There are also regular agenda items to ensure that the Board receive relevant updates on all of our key stakeholders.

The Board perform their duties in the way they consider would be most likely to promote the long-term success of the Company and the Group for the benefit of its members as a whole. In doing so, they have regard to the interests of other stakeholders, whilst maintaining high standards of business conduct.

Our key stakeholders are our guests, our colleagues, our suppliers, our communities, our shareholders, our investors and nature.

#### Guests

Our purpose is to bring families together.

To do this successfully, we listen to our guests to ensure we understand the pressures faced by modern families and the things they value most when spending time together. We do this by engaging in a range of research, both qualitative and quantitative, covering topics such as new activities, seasonal offerings, updates to menus and marketing communications. We listen closely to our guests' feedback and work to incorporate it into any changes we make to the business.

After each break, guests are sent a survey to complete, based on their experience. The survey is managed by an external company to ensure an independent view and measures guest satisfaction in several areas, such as accommodation, facilities and service. The survey results determine an overall 'Delivering Excellent Service' (DES) score for each village and individual departments and units. This score is used to constantly improve our service and tailor our business to suit our guests' needs.

We saw our highest ever levels of guest satisfaction this year, with an overall score of 88%. Guest feedback and DES scores are shared directly with key decision makers and stakeholders across the business on a regular basis, including at monthly Operating Board meetings.

## Colleagues

We employ over 9,000 people across our UK business, ranging from Housekeeping Team Members and Senior Conservation Rangers to Security Officers and Spa Therapists.

We are a significant employer of both women and young people in the areas in which we operate, with 70% of our workforce being female and 24% aged 25 and under. In addition, around 50% of our colleagues live within nine miles of a Center Parcs. At our central Forest House, hybrid working allows colleagues to live further away which, in turn, allows us to attract the best talent and draw from a wider recruitment pool for specialist roles.

Our colleagues play a huge role in making Center Parcs successful and we value each and every person, placing a great deal of importance on their wellbeing and development, as well as their individuality.

We believe in creating an inclusive culture that supports colleagues to thrive and reach their full potential, recognising that we're all at our best when we're able to be ourselves. As we move into FY26, we have launched new People Policies and streamlined our existing policies, introducing a Fertility Policy and amending our Time Away From Work Policy to recognise that everyone's lives, priorities and families are unique.

Our long service statistics speak volumes about the type of employer we are: 36% of our colleagues have been with us for more than five years, 17% for more than 10 years, 5% for more than 20 years, 2% for more than 25 years and 35 colleagues have been with us for 35 years. Our longest-serving colleague joined the business on 15<sup>th</sup> June 1987 (before we even opened our doors) and works in our Housekeeping team at Sherwood Forest.

#### **Engaging and communicating**

We've recently rebranded our 'Employee Councils' to 'Colleague Voice' – this remains an elected group of colleagues representing all teams and there is one group per village (and one for Forest House).

The groups meet quarterly to discuss issues, ideas and concerns on behalf of all colleagues and, under the new Colleague Voice banner, the meetings will be attended by an Operating Board member at least once per year, giving colleagues guaranteed face-to-face interaction with our most senior managers. Colleague Voice are also responsible for administering the village's Community and Charity Funds.

We also issue fortnightly digital newsletters containing corporate news and information specific to each village and Forest House. At the end of the period, the average click rate was 41.7%. As most of our colleagues don't have access to a company email account, the newsletters are shared with colleagues via their personal email addresses (where permission has been granted).

In addition to the above, all colleagues have access to an independent Whistleblowing Hotline, where anonymous reports of unethical behaviour or misconduct can be made at any time.

#### Rewards and benefits

It's important to us that we offer transparent, fair pay and we are committed to paying all of our colleagues a premium above the National Living Wage as a minimum, regardless of their age. We recently afforded all of our colleagues a pay increase, taking our starting hourly wage for UK team members to £12.37 per hour. We also work hard to ensure we maintain differentials for colleagues in team leader and manager roles.

In the last year, we have also increased our annual leave allowance by up to two days per year and introduced flexible bank holiday entitlement for colleagues at Forest House. This means colleagues can choose to work bank holidays and use the holiday day elsewhere, allowing colleagues to take leave when it suits them and celebrate different cultural and religious holidays.

We've also introduced enhanced parental leave, giving colleagues on maternity leave 13 weeks of full pay, followed by 26 weeks of statutory maternity pay, with colleagues on paternity leave being entitled to two weeks of full pay. From the new financial year, colleagues will also be entitled to paid time off to attend fertility treatment, either as the person receiving treatment or to support their partner.

All colleagues (up to the Operating Board) are eligible for our annual bonus schemes, based on the business' progress against a series of targets, and we provide a range of discounts and benefits for all colleagues, as well as long service awards and colleague recognition events.

# Wellbeing

We have a number of wellbeing programmes in place, including:

- Training managers to recognise signs of mental ill health in their team and offer support.
- Training Mental Health First Aiders as a first point of contact for anyone experiencing mental ill health.
- Offering free flu vaccinations, an independent employee assistance programme and a digital healthcare service.
- Offering dynamic working where practical.
- An upcoming pilot TRiM Practitioner training programme at Whinfell Forest.

## Recruitment, training and development

We pride ourselves on our approach to recruitment, seeking to employ people who embody our values and behaviours, and recognising that we can develop and train individuals in their role.

Offering the right training and development opportunities is key to attracting and retaining talented people and we offer both informal and formal development to support colleagues to achieve their potential, including a range of apprenticeships and leadership development programmes.

We currently offer a number of apprenticeships, including Level 3 Team Leader and Level 5 Management qualifications, as well as supporting colleagues to attain professional qualifications through bodies such as CIPS, CIPD and AAT.

#### Developing a diverse, equitable and inclusive culture

Diversity, equity and inclusion is a key focus for the business. We want to create an environment where everyone can be themselves, whoever they are.

Like many organisations, we are on a journey of learning, evolving and adapting. We are in the process of setting up our first DE&I Network, drawing on diverse perspectives from across the business – this network is open to anyone who feels they can add value to our inclusion journey and a different way of thinking, as well as those who support and champion inclusion. We currently have 50 employees within the network, which aims to encourage safe, supportive and progressive conversations, which can then be shared directly with the decision makers within the business.

We are an accredited Disability Committed Employer, as well as an equal opportunities employer, meaning our selection processes, training, development and promotion opportunities are accessible and inclusive. We are committed to making reasonable adjustments throughout the employee lifecycle to ensure everyone can perform to the best of their ability.

#### **Suppliers**

Our suppliers range from large multinational companies to small family-owned local businesses.

Utilising local suppliers wherever possible is at the core of our business and we seek to foster lasting relationships with our suppliers, with some relationships spanning more than 30 years. We view our suppliers as partners, working together to achieve mutually beneficial goals and long-term success.

We are committed to the principles of responsible sourcing and respecting human rights. We map and collect data on our supply chain through Sedex, an online responsible sourcing management platform. This helps us to identify and mitigate any risks in the supply chain.

Suppliers are managed in line with our procurement and sanctions policies and must comply with our Ethical Trading Policy. This approach ensures thorough oversight of risks such as contractual and financial issues, modern slavery, sustainable sourcing and data security.

Our onboarding process is regularly reviewed to streamline the process, without compromising on diligence, and we regularly meet with our suppliers, listening to, and acting on, their feedback.

The Operating Board receive regular updates on critical supplier management and the Risk Committee review critical contracts and supplier issues on a regular basis. In addition, our Safety Management Group regularly review our Contractor Management Policy and ensure all relevant health and safety policies are applied to suppliers and contractors.

The Operating Board also review the actions taken to prevent modern slavery in the supply chain and approve our annual Modern Slavery Statement, as well as regularly reviewing payment practices and policies to ensure they are in line with agreed terms and best practice, including approving the Payment Practices Report

#### Shareholders and investors

The Group is ultimately governed by the Board of Directors of the Company's indirect shareholder, BSREP II Center Parcs Jersey 2 Limited (the "Board").

The Board has regular engagement with the shareholder to understand their expectations and gain feedback on the Group's overall strategic goals and performance.

The Group provides quarterly updates on financial performance, strategic priorities and significant projects to investors, in accordance with the terms of our financing agreements.

Material reportable events are also reported to debtholders as and when they arise. Corporate reports and stock exchange announcements, in respect of the Group's listed debt, are published on the website.

A Shareholder Agreement sets out the rights of the shareholder in relation to the Group and the matters that require specific shareholder consent.

#### **Nature**

Thirty-eight years ago, we built our first village in a commercial pine forest in Nottinghamshire.

The forest that now provides the backdrop to Center Parcs Sherwood Forest was originally planted to supply timber for the coal mines – thanks to our year-on-year investment and dedicated forest management plans, this forest has gone from a single species, biodiversity-poor woodland to a thriving forest with many species, habitats and biodiversity gains.

Around 70% of our woodland remains undeveloped – however, despite these areas offering limited commercial value to the business, they are still afforded the respect and investment they deserve. We have a dedicated Forest Management team at Forest House, with a wealth of experience, and teams employed on each village to care for the forest and the wildlife living within it.

Since we built our first village, we have invested in nature recovery, recognising the health benefits of spending time in nature and moving away from reliance on fossil fuels, well before these were established as key priorities for everyone.

As a business that is reliant on nature, and on which nature is also reliant, it is only natural that we have made nature a key stakeholder in our business. The permanent and transient residents of our forests (of the non-human variety!), plants, trees and habitats rightly deserve a voice in the decisions we make as a business.

Making nature a stakeholder in our business shows the importance we place on the environment surrounding our villages, placing it in the same category as our guests, our colleagues, our shareholders and the communities surrounding our villages. We are committed to listening to nature, creating 10-year Forest Management Plans but retaining flexibility to take appropriate action depending on each forest's specific and emerging needs.

As part of our preparation for the forthcoming Corporate Sustainability Reporting Directive (CSRD), we recently surveyed our guests to understand what is most important to them. We were thrilled to discover that 75% of respondents said their mental wellbeing had improved due to visiting Center Parcs.

#### Key strategic decisions

As part of the decision-making process for each matter, the Board considers the likely consequences of any decision in the long term, identifies stakeholders who may be affected and carefully considers their interests and any potential impact

The key strategic decisions taken during the year were informed and supported by stakeholder engagement activities and include:

- The appointment of a Chief Marketing Officer, Chief Commercial Officer and Chief Technology Office
- The payment of dividends of £115.5 million to shareholders
- The approval of a strategy for introducing more premium accommodation, set to begin in FY26
- The approval of a business plan for the future
- The issuing of new tranche A8 and B7 notes
- The approval of a growth strategy for Aqua Sana Forest Spa

The Operating Board has overall responsibility for identifying and managing risk within the Group. The Group operates a risk management framework to identify the key risks that the Group may be exposed to and develops systems and controls to mitigate and manage those risks so that they do not undermine the Group's ability to deliver its objectives.

The Chief Corporate Officer works alongside the Operating Board and Senior Leadership Team to identify, assess and manage operational business risks by area, covering Strategy and corporate objectives (Chief Corporate Officer), Operations (Chief Village Operations Officer), Finance (Chief Finance Officer), Legal, Health and Safety (Chief Corporate Officer), Marketing (Chief Marketing Officer), Commercial (Chief Commercial Officer), IT (Chief Technology Officer), Procurement (Chief Corporate Officer), People (Chief People Officer) and Development (Chief Village Operations Officer).

Operational risks are given a score from 0 to 10 based on the probability of a risk occurring and the impact (financial, regulatory or reputational) on the Group. The scoring systems translate into risk ratings, which range from low to extreme. Risks are scored on a gross basis (before any risk mitigation is undertaken) and a residual score is generated based on effective risk mitigation. Each operational risk is reviewed with the relevant Operating Board member.

Operational risks feed into the enterprise risks for the Group, further details of which are set out later in this section. The key elements to our approach to risk management are:

| Risk Committee     |   |  |
|--------------------|---|--|
| Chair:             | Chief Executive Officer                         |  |
| Members:           | Operating Board members and key senior managers |  |
| Meeting frequency: | Quarterly                                       |  |

#### Remit:

- Maintain and review the Enterprise Risk Register to ensure enterprise risks are identified, managed and mitigated within the Group's risk appetite and ensure any emerging risks are identified and evaluated
- Ensure we have systems and controls in place to mitigate or manage risk and to review the
  effectiveness of such systems and controls
- Review the Group's business continuity plans and ensure they are resilient
- · Review operational risk registers and ensure emerging risks are identified and addressed
- Establish and review the risk appetite of the Group
- Work to ensure we achieve our corporate objectives without running unacceptable risks

| Environmental, Social and Governance Committee |   |  |
|--|---|--|
| Chair:   | Chief Corporate Officer   |  |
| Members:                                       | Operating Board members (excluding Non-Executive Directors) and key senior managers |  |
| Meeting frequency: Quarterly                   |   |  |

#### Remit:

- Set the strategy and objectives in relation to environmental, social and governance matters
- Oversee and monitor work on environmental, social and governance matters, receiving updates on key metrics and initiatives

| Data Protection Committee   |  |  |
|---|--|--|
| Chair: Chief Corporate Officer  |  |  |
| Members: Key senior managers and subject matter experts   |  |  |
| Meeting frequency: Three times per year   |  |  |
| Remit:  |  |  |
| <ul> <li>Ensure we maintain systems and controls to protect and safeguard the data and information we hold</li> </ul> |  |  |

| • | I lotect the interests and privacy of our guests | s, colleagues alla other stakeriolaers |  |
|---|--|--|--|
|   | Protect the interests and privacy of our quests  | collegation and other stakeholders     |  |
|   |  |  |  |

| Safety Management Group      |  |  |
|------------------------------|--|--|
| Chair:                       | Chair: Chief Village Operations Officer        |  |
| Members:                     | Key senior managers and subject matter experts |  |
| Meeting frequency: Quarterly |  |  |

## Remit:

 Ensure the effective management of operational risks that may impact on guests, colleagues and visitors

| Audit Committee    |   |  |
|--------------------|---|--|
| Chair:             | Chief Finance Officer                       |  |
| Members:           | CFO, CEO and Shareholder Appointed Director |  |
| Meeting frequency: | Twice per year                              |  |

#### Remit:

- Monitor the integrity of the financial statements of the Group, including its annual and quarterly reports and any other formal announcements relating to financial performance
- Review significant financial reporting issues and judgements contained within them
- Establish and maintain policies and procedures to ensure the independence and effectiveness of the external auditor, including considering and making recommendations to the Board in relation to the appointment, re-appointment and removal of the Group's external auditor
- Oversee the relationship with the external auditor
- Establish and maintain policies and procedures to ensure the independence and effectiveness of the internal audit function
- · Review and assess the annual internal audit plan to ensure it is aligned to the key risks of the business
- Receive regular reports on internal audit work

| Remuneration Committee                               |                |  |
|--|----------------|--|
| Chair: Chief Executive Officer                       |                |  |
| Members: CEO, CFO and Shareholder Appointed Director |                |  |
| Meeting frequency:                                   | Twice per year |  |

#### Remit:

- Set Executive Director remuneration, including pension rights, bonuses, incentive payments and other awards
- Set the remuneration of the Group's Non-Executive Director
- Approve any discretionary bonuses and/or other discretionary benefits in relation to Operating Board members and senior employees

#### Principal risks and uncertainties

The Risk Committee has undertaken a detailed and thorough review of the principal risks and uncertainties facing the Group, including those which would compromise the Group's ability to deliver its corporate objectives. The principal risks, and details of how these risks are managed and mitigated, are set out below.

| Health and safety and wellbeing  |                             |                             |
|--|-----------------------------|-----------------------------|
| Risk own   | er: Chief Corporate Officer | Trend since FY24: No change |
| Center Parcs is a family environment. Therefore, the interests of everyone must be safeguarded to avoid                                      |                             |                             |
| serious injury, harm or loss of life to colleagues, guests or visitors.  |                             |                             |
| Risks: Criminal prosecution; civil claims; fines; reputational damage; reduction in guest numbers; reduction in revenue; reduction in profit |                             |                             |

- We have well-developed policies and strategies across health and safety, fire safety, food safety and safeguarding.
- The Safety Management Group supervises and oversees compliance with its policies and strategies.
- Incident response plans are in place covering a wide range of possible and probable incidents
  that may occur. Colleagues are trained in relation to these plans and exercises are run to
  ensure relevant colleagues are experienced in handling such incidents.
- A comprehensive set of risk assessments are maintained and continually updated.
- Regular audits are performed using both internal and external resources to ensure policies are adhered to.
- We have our own in-house occupational health service and operate comprehensive first aid cover at all of our villages.
- We maintain a comprehensive insurance programme to cover all relevant risks.

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Risk owner: Chief Village Operations Officer Trend since FY24: No change

Serious incidents of crime, disorder, anti-social behaviour and/or violence may cause health and safety incidents.

Risks: Criminal prosecution; civil claims; fines; reputational damage; reduction in guest numbers; reduction in revenue; reduction in profit

How we manage and/or mitigate the risk

- We employ our own in-house security teams to minimise the risk of any such incidents occurring and, if they do occur, to manage them effectively and appropriately.
- Each site has controlled access points to ensure only authorised people are allowed on site.
- Access controls are in place to ensure members of the public can only access areas open to the public.
- Incident management plans are in place and tested on a regular basis.
- We use CCTV extensively where appropriate.
- We maintain regular contact with law enforcement agencies and emergency services.
- We engage external consultants to monitor and advise on emerging risks and trends.
- Appropriate training is provided to all colleagues.

### **Business continuity**

Risk owner: Chief Executive Officer

Trend since FY24: No change

We require certainty, stability and predictability in relation to our suppliers, contractors and colleagues to ensure we can deliver short breaks for our guests without disruption.

Risks: Reputational damage; reduction in revenue; reduction in profit

How we manage and/or mitigate the risk

- We monitor the performance of key suppliers across a number of key performance indicators to ensure they are able to meet our requirements.
- We maintain comprehensive business continuity plans and test these frequently. We also liaise
  with key suppliers to ensure they have similar continuity and business resilience plans in place.
- We have a robust recruitment strategy to ensure we have sufficient numbers of colleagues to fulfil our requirements.
- We maintain a comprehensive insurance programme that includes cover for property damage and business interruption arising from property damage.

#### Macro-economic climate

Risk owner: Chief Finance Officer

Trend since FY24: No change

As a leisure and hospitality business, we rely on household disposable income to generate bookings and revenue. Recent levels of high inflation, low wage growth and higher costs of borrowing have all reduced household disposable income.

Risks: Reduction in demand; reduction in revenue; reduction in profit

- We monitor key macro-economic metrics and ensure we develop our product offering to remain appealing to our core market.
- We employ specialists to deliver best value across our supply chain and minimise input costs.
- We continuously strive for efficiencies within the cost base to offset external cost headwinds.

| Financial   |  |  |
|---|--|--|
| Risk owner: Chief Finance Officer Trend since FY24: No change                                 |  |  |
| We may be exposed to risks relating to interest rates, liquidity, currency, credit and fraud. |  |  |
| Risks: Financial losses; regulatory action; reputational damage                               |  |  |

How we manage and/or mitigate the risk

- At 24 April 2025, 100% of external funding was represented by fixed rate loan notes (2024: 100%), limiting the exposure to interest rate risk.
- We maintain sufficient levels of cash and committed funding to enable us to meet our mediumterm working capital, lease liability and funding obligations. Rolling forecasts of liquidity requirements are prepared and monitored and surplus cash is invested in interest bearing accounts.
- do not operate a hedging facility to manage operational currency risk, as it is not considered to be material.
- Center Parcs borrows from well-established institutions with high credit ratings. Our cash balances are held on deposit with a number of UK banking institutions.
- We deploy systems and processes to detect and prevent fraudulent transactions, payments, refunds and bank account changes.

## Key suppliers and supply chain management

Risk owner: Chief Corporate Officer Trend since FY24: No change

We are reliant on our suppliers to ensure we can deliver high-quality short breaks for our guests. There is a risk of supply chain failure or disruption in relation to certain key or material suppliers, unexpected and significant price increases and/or the impact of actions taken, or decisions made, by our suppliers.

Risks: Village closure; disruption; reduction in profit; reputational damage

- We carry out extensive due diligence on suppliers prior to appointing them and on an ongoing basis to ensure they are resilient and will be able to meet the demands we place on them.
- For key and material suppliers, we ensure we have contingency plans in place to ensure there
  is continuity of supply and to avoid any material disruption to the business.
- Multiple suppliers of key goods and services are used to ensure there is no single point of failure.
- Wherever possible, fixed price and fixed-term contracts are entered into in order to secure
  pricing and supply. We seek advanced warning of any proposed price increases and actively
  engage with suppliers to minimise any such increases, without compromising on the quality of
  goods and services.
- We have a hedging strategy in place to forward buy power and gas in advance of the financial year in which it is to be consumed.
- Our Procurement team actively re-tender contracts to ensure we always get the best value.
- All relevant colleagues receive training in relation to ethical trading, modern slavery and our Business Code of Conduct.

#### Legal, regulatory and data protection

Risk owner: Chief Corporate Officer

Trend since FY24: No change

We operate in an ever-evolving legal and regulatory environment and we must operate and conduct our business in accordance with the relevant laws and regulations. In addition, we hold and process a large amount of personal data in relation to guests, colleagues and other individuals. There is a risk of unlawful collection, processing, use, distribution or access of such data, or unauthorised access or loss. In addition, the threat of unauthorised third parties seeking to access our systems is constantly evolving and becoming increasingly sophisticated.

Risks: Financial loss; reputational damage; disruption; regulatory action

How we manage and/or mitigate the risk

- Only the data that is required to be collected is collected, and this is only retained for as long as necessary.
- Data Protection Impact Assessments are undertaken for all data collected.
- Data can only be accessed by those who require access.
- All relevant colleagues receive training in relation to data protection, cyber security and online safety.
- Our IT team ensure that all systems have relevant upgrades and security patches are deployed as soon as possible.
- We regularly run penetration testing and security scans on the IT environment to identify and address any vulnerabilities.
- We deploy hardware and software solutions to protect the digital environment and provide alerts in relation to any hostile attempts at access.

### IT systems, including information and cyber security

Risk owner: Chief Technology Officer

Trend since FY24: No change

We rely on a number of systems to take bookings, record transactions, make payments and otherwise operate the business – there is a risk of losing any such system for a prolonged period.

Risks: Reduction in revenue; reduction in profit; disruption, reputational harm

How we manage and/or mitigate the risk

- All key systems have backups, failovers and contingency plans in place to ensure minimal disruption is caused.
- We place a prohibition on any system changes in advance of, and during, key booking periods.
- Business continuity plans are documented and tested, both internally and with third-party suppliers.

#### Management, people and talent - management team

Risk owner: Chief People Officer

Trend since FY24: Decrease

We rely on an experienced management team to deliver our strategy and achieve our corporate objectives. It's important we continue to attract, recruit, retain and develop this team.

Risks: Failure to deliver corporate objectives; reduction in competitive advantage

- We have well-developed succession plans in place to ensure there is resilience and stability.
- We have development plans in place and encourage internal career progression.
- Our strong brand reputation, coupled with competitive remuneration packages, allows us to attract and retain high calibre people.
- The remuneration strategy encourages responsible decision making and risk taking, with a view to delivering long-term stakeholder value.

| Management. | people and talent - all colleague | 25 |
|-------------|-----------------------------------|----|
|             |                                   |    |

Risk owner: Chief People Officer Trend since FY24: Decrease

Our success in delivering excellent guest service is reliant on attracting, recruiting, retaining and training employees who are committed to delivering the corporate objectives.

Risks: Failure to deliver corporate objectives; reduction in revenue; reduction in profit

How we manage and/or mitigate the risk

- We invest heavily in ongoing learning and development to ensure our colleagues have the skills and experience to deliver best-in-class service.
- We have a robust recruitment strategy to ensure we have sufficient numbers of colleagues to fulfil our requirements.
- We undertake colleague engagement surveys to understand how colleagues feel about their work and identify, and act on, any areas for improvement.
- Our remuneration strategy rewards delivering excellent guest service and allows colleagues to share in the financial success of the Group.

### **Environmental, Social and Governance (ESG)**

Risk owner: Chief Executive Officer Trend since FY24: No change

We are committed to achieving high standards of ESG principles, actions and outcomes.

Risks: Reputational damage; reduced demand; challenges with recruiting and retaining colleagues; regulatory action; fines; higher borrowing costs; lack of funding; reduction in profit

- The ESG Committee monitors our progress on our environmental targets, including the target to reduce carbon emissions by 30% by 2030 (against a baseline of 2020). The ESG Committee oversees the commitment to be net zero carbon emissions by 2050.
- The ESG Committee oversees compliance with the Task Force on Climate-related Financial Disclosures' (UK-CFD) recommendations and other reporting obligations.
- The ESG Committee ensures the effectiveness of our Environmental Management System (ISO14001).
- The ESG Committee ensures we select charitable partnerships which are aligned to our brand values and relevant to our guests and colleagues.
- The ESG Committee drives the diversity, equity and inclusion strategy and workstreams in relation to guests, colleagues and other stakeholders.
- The ESG Committee oversees governance arrangements to ensure they are appropriate to the size and scale of the Group, its sphere of operations and the relevant risks.

## Climate change and severe weather

Risk owner: Chief Village Operations Officer and Trend since FY24: Increase

Chief Corporate Officer

Acute physical risks from severe weather events, such as storms, snow, high winds, extreme temperatures (hot and cold), flood and drought may disrupt our business or lead to a partial or complete closure of one or more of our villages.

Chronic physical risks from longer term climate change may lead to areas where our sites are located becoming less hospitable and, therefore, less attractive for leisure and hospitality.

Transitional risks are those which arise from changes to our operating environment during the transition to a low-carbon economy.

Risks: Reduction in revenue; reduction in profit; reduced demand; village closure; disruption

- The Risk Committee oversees both physical and transitional risks associated with climate change.
- The ESG Committee oversees delivery against our carbon reduction targets.
- In relation to severe weather events, we maintain robust operational plans that take into account severe weather events to ensure either the business continues to trade during such events, with relevant adjustments to mitigate risk, or that we close some or all of our facilities in a controlled manner, if required.
- We monitor weather warnings to ensure timely action is taken.
- We maintain a comprehensive insurance programme that includes cover for property damage and business interruption arising from property damage as a result of severe weather events.
- We maintain forestry management and biodiversity plans that take into account the risk of severe weather and climate change.
- We acknowledge that climate change is a global risk that impacts everyone. We are committed
  to playing our part to minimise climate change.

#### Governance Framework

A strong system of governance throughout the Group is essential to achieving our purpose and delivering our strategy.

Our governance framework has a clear division of responsibilities and enables the Board to operate effectively, fulfil its responsibilities and provide valuable oversight.

Whilst the Board retains certain responsibilities, day-to-day management of the Group has been delegated to the Operating Board, which acts in a similar manner to an Executive Committee. The Board has established seven Board Committees which operate under regularly reviewed Terms of Reference.

The Companies (Miscellaneous Reporting) Regulations 2018 require companies of a certain size to make a statement in their Directors' Report summarising the corporate governance arrangements applied by the Company.

Whilst the Company does not fall within the scope of this regulation, it has some subsidiary companies which do meet the criteria. Given the structure of the Group's governance arrangements, an outline of our governance framework is provided on a voluntary basis to provide transparency on our approach to governance within the Group.

The Group has applied the Wates Principles for Large Private Companies in the financial year. Additionally, the Group also complies with the Walker Guidelines for Disclosure and Transparency in Private Equity.

#### **Principle One: Purpose and Leadership**

The Board is responsible for the long-term strategy, direction and performance of the Group. Our vision is to be is to be the best family short break provider in the UK and the best sustainable leisure destination in the UK. We strive to ensure that our values, strategy and culture are aligned with our vision and purpose – to bring families together. The Board recognises that maintaining a healthy culture throughout the organisation is critical in order to create and protect long-term value. The Group's strategic framework embeds our vision and purpose and ensures our stakeholders' interests are central to future developments. As well as developing strategy, the Board is also responsible for the business model required to generate long-term sustainable value and for ensuring the strategy is clearly articulated and implemented throughout the business. The Operating Board identify and recommend business opportunities, for consideration by the Board. Certain new business opportunities require the approval of the Board and, in some cases, also require the approval of the shareholders in accordance with the terms of the Shareholders' Agreement.

#### **Principle Two: Board Composition**

The Group is ultimately governed by the Board of Directors of the Company's indirect parent shareholder BSREP II Center Parcs Jersey 2 Limited ("the Board"). The Board comprises of five Directors and meets regularly to facilitate the monitoring and oversight of the operation, performance and key decisions of the Group.

The Board comprises of five Directors and meets regularly to facilitate the monitoring and oversight of the operation, performance and key decisions of the Group.

Our Board has the appropriate balance of background, skills, experience and knowledge to make and execute Group decisions, working closely with the wider Operating Board. The size and composition of the Board is appropriate for the nature of the decisions made and implemented by the Operating Board. The scrutiny, review and support provided by the Board gives an appropriate amount of independent rigour and challenge to the operation and decisions of the Operating Board.

Martin Dalby served as Non-Executive Chairman for the full financial year and resigned with effect from 27 June 2025.

### Colin McKinlay, Chief Executive Officer

Colin McKinlay joined Center Parcs as Chief Finance Officer in 2017 and took on the role of Chief Executive Officer in 2022. Prior to this, he held the position of Finance Director at TUI Travel Northern Europe and has held a number of senior financial roles at businesses operating in the travel industry.

#### Katrina Jamieson, Chief Finance Officer

Katrina Jamieson joined Center Parcs as Chief Finance Officer in 2022. Prior to this, she held the position of Group Financial Controller at Currys, with responsibility for the UK, Ireland, Nordics and Greece, and has held a number of senior roles across retail businesses.

#### **Brad Hyler, Shareholder Director**

Brad Hyler is a Managing Partner in Brookfield's Real Estate Group and Head of Real Estate in Europe. He is responsible for overseeing all real estate activities in the region, including investments, portfolio management and new fund formation. Prior to joining Brookfield in 2011, he held various positions at O'Connor Capital Partners and Jones Lang Lasalle.

#### Benedict Tobias Annable, Shareholder Director

Benedict Annable is a Managing Director of Brookfield Property Group and is responsible for advising on all legal aspects of Brookfield's real estate platform, specifically focusing on European acquisitions, dispositions and related financings. Prior to joining Brookfield, he was a Partner at the law firm of Mishcon de Reya LLP, primarily in the real estate sector.

#### Andrea Colasanti, Shareholder Director

Andrea Colasanti is a Senior Vice President in Brookfield's Property Group, involved in Asset Management for Brookfield's European real estate investments. Before joining Brookfield, he worked for PwC, where he focused on financial due diligence and corporate finance in the real estate sector.

### **Operating Board**

The Operating Board is a group of senior leaders who provide strategic direction and operational management across the Center Parcs business in the UK and includes the CEO, CFO and senior managers.

# Rajbinder Singh-Dehal, Chief Corporate Officer

Rajbinder joined Center Parcs as Company Secretary in 2009. He has held a number of roles within the business and was appointed Chief Corporate Officer in 2020. Before joining Center Parcs, he was Head of the Corporate and Commercial legal team at Alliance & Leicester. He is a qualified Solicitor.

#### Cathryn Petchey, Chief People Officer

Cathryn joined Center Parcs as Chief People Officer in 2024. Prior to joining Center Parcs, she was Global People Director at Superdry and HR Director at Mulberry. She has a wealth of experience across consumer and retail businesses, both in the UK and globally, and is a Chartered Fellow of the CIPD.

### Alan Park, Chief Village Operations Officer

Alan joined Center Parcs in 2004 as UK Operations Manager. He has held a number of roles with the business and was appointed Operations Director in 2017. Prior to joining Center Parcs, he held senior positions with BUPA Hospitals and Eurostar.

### Paul Kent, Non-Executive Director

Paul joined Center Parcs in 1987, when the first village was established in the UK. During his career with Center Parcs, he has held a variety of roles, including General Manager at Sherwood Forest. He was appointed Development and Construction Director in 2017 and, in 2023, took on the role of Non-Executive Director.

# Richard Sofer, Chief Commercial Officer - appointed 13 January 2025

Richard joined Center Parcs as Chief Commercial Officer in 2025. Prior to this, he was Commercial and Business Development Director UK & Ireland at TUI and has held a number of senior roles across leisure, hospitality and retail.

### Sara Holt, Chief Marketing Officer – appointed 17 March 2025

Sara joined Center Parcs as Chief Marketing Officer in March 2025 and brings a wealth of experience in entertainment marketing, having worked for some of the UK's best-known brands. Prior to joining Center Parcs, she was UK and Europe Group Sales and Marketing Director at Merlin Entertainments.

#### Matt Horwood, Chief Technology Officer - appointed 17 March 2025

Matt joined Center Parcs as Chief Technology Officer in 2025. Prior to this, he was Chief Technology Officer at Superdry and has held a number of senior positions at Marks & Spencer and Currys.

#### Structure and effectiveness

The size and composition of the Operating Board is appropriate for the size and nature of the business. In particular, each of the Group's key business functions are represented in Operating Board meetings and each member is highly skilled and experienced in the function they represent.

Following an evaluation of the constitution and effectiveness of the Operating Board, and the retirement of Colin Whaley (Chief Sales and Marketing Officer) after 20 years in the role, Sara Holt was appointed to the new position of Chief Marketing Officer and Richard Sofer was appointed to the new position of Chief Commercial Officer. Additionally, Matt Horwood was appointed to the new position of Chief Technology Officer. These changes seek to increase the diversity and breadth of experience and skills on the Operating Board.

After 30 years with Center Parcs, Martin Dalby retired from the company and resigned from his role as Non-Executive Chairman with effect from 27 June 2025. Colin Whaley resigned from his role as Chief Sales and Marketing Officer on 17 April 2025. Steve Hustler resigned from his role as Chief Development and Construction Officer on 9 May 2025.

The Group is committed to the ongoing professional development of its employees, including the Operating Board. This is delivered through a variety of means, such as mentoring programmes, development days and various training courses, ensuring colleagues have the most up-to-date knowledge and skills to ensure they are effective in their roles.

#### **Principle Three: Director Responsibilities**

The Board and Operating Board ensure every decision considers the views and needs of all stakeholders. Whilst the Operating Board has oversight, key decisions are made by relevant committees and the people with the most appropriate knowledge and experience.

Each Director has a clear understanding of their accountability and responsibilities. The Operating Board Directors and senior management complete an annual code of conduct declaration, confirming they have behaved in accordance with the Group's behaviours and values. Senior managers are also required to declare any potential conflicts of interest as they occur, and these are reviewed by the Operating Board. Where individuals are Directors of separate legal entities within the Group, they are aware of their responsibilities regarding each of these legal entities.

The Non-Executive Director is expected to exercise independent judgment through constructive, objective challenge and scrutiny of performance. They assist in the development of strategy and long-term objectives.

We have a range of Committees with Board-delegated authority to manage day-to-day operations and decision making on behalf of the Board and the Operating Board. The Committees are chaired and attended by members of the Operating Board, as appropriate, and other relevant members of senior management.

These Committees operate under clearly documented Terms of Reference. The remit of each is regularly reviewed and the Terms of Reference are updated as and when required. The Committees provide regular reports to the Board and Operating Board on their activities and are all operational Committees of the Operating Board.

### Principle Four: Opportunity and Risk

The Group and the Company have a proactive approach to the management of opportunity and risk. Long term strategic opportunities are reviewed by the Board on an annual basis, whilst short term opportunities are reviewed on an ongoing basis.

The Board is also responsible for ensuring that the business maintains sound internal control and risk management systems, as well as reviewing the effectiveness of the systems of internal control and risk management. The Board is satisfied that the systems are embedded within the day-to-day activities of the business and cover all material controls, including financial, operational and compliance controls.

**Opportunity**: The Board and Operating Board seek out opportunities, which are conducive to achieving the Group's strategy, whilst mitigating risk, in line with the Group's risk management framework.

**Risk**: The Group has a risk management programme, which drives identification, mitigation and ongoing monitoring of significant risks, which is overseen by the Risk and ESG Committees.

#### **Principle Five: Remuneration**

The Group aims to attract and retain a high-quality workforce through appropriate, fair and affordable remuneration at all levels of the Group.

The Remuneration Committee has clearly defined terms of reference and is responsible for making recommendations to the Board concerning the Group's remuneration strategy, recruitment framework and long-term incentive plans for senior management.

The Committee reviews the remuneration structure each year to ensure that the framework supports strategic ambitions and rewards Directors fairly for the contribution that they make to the business. The strategy takes into account the recruitment framework and long-term incentive plans for senior management, legislative requirements, best market practice and remuneration benchmarking. Pay is aligned with performance and considers fair pay and conditions across the business.

#### Principle Six: Stakeholder Relations and Engagement

The Board considers stakeholder engagement to be a matter of strategic importance and recognises that it is vital for the long-term growth and performance of the business. The Group's approach to stakeholder engagement is reported in the Our Stakeholders section on pages 4 to 7 and outlines how the Board and Operating Board engaged with principal stakeholder groups during the period.

Approved by the Board and signed on its behalf by

K Jamieson **Director** 

U. Farreson

26 June 2025

# Directors' report For the 53 weeks ended 24 April 2025

The Directors present their report and the audited consolidated financial statements for the 53 weeks ended 24 April 2025 (2024: 52 weeks ended 18 April 2024). The registration number of the Company is 07656429. Other sections of the Annual Report and Accounts have been deemed to be incorporated into the Directors' Report by reference, and the table below shows where required disclosures can be found.

| Disclosure area                              | Page     |  |
|--|----------|--|
| Board of Directors                           | 15 to 17 |  |
| Risks and financial risk management          | 9 to 14  |  |
| Engagement with employees                    | 4 to 6   |  |
| Engagement with guests, suppliers and others | 4 to 7   |  |
| Employment of people with disabilities       | 6        |  |
| Financial instruments                        | 47 to 49 |  |

Information about the Group's climate related disclosures, including Greenhouse gas emissions, can be found in the consolidated financial statements of Center Parcs (Group Holdings) Limited.

The Company has applied the Wates Principles for Large Private Companies in the financial year. The Directors have reported how they have applied the Principles within the Governance section of the Strategic Report.

#### **Future developments**

No changes to the nature of the business are anticipated.

#### **Dividends**

Dividends of £115.5 million were paid during the 53 weeks ended 24 April 2025 (2024: £103.4 million). The Directors have not proposed the payment of a final dividend.

(resigned with effect from 27 June 2025)

#### **Directors**

The Company's Directors who served during the financial year ended 24 April 2025 were:

- Colin McKinlay, Chief Executive Officer
- Martin Dalby, Non-Executive Chairman
- Katrina Jamieson, Chief Finance Officer
- Brad Hyler, Shareholder Director
- Benedict Annable. Shareholder Director
- Andrea Colasanti, Shareholder Director

The Group headed by Center Parcs (Group Holdings) Limited maintains Directors' and Officers' Liability Insurance in respect of legal action that might be brought against its Directors and Officers that may be incurred as a result of their position within the Company and the companies within the Group. The Directors and Officers have the benefit of an Indemnity provision in accordance with the Company's Articles of Association. These indemnities were in place for the whole of the period ended 24 April 2025 and as at the date of this report.

#### **Political donations**

No political donations were made in the current or prior period.

#### Goina concern

The Group reported a profit for the period of £63.7 million (2024: profit of £80.3 million) and generated operating cash inflows of £280.3 million (2024: inflows of £261.9 million). The Group has significant cash balances and current forecasts show continued profitability and cash generation for a period of at least 12 months from the date of approval of these financial statements.

The Group recognises that as at 24 April 2025 its net current liabilities were in excess of deferred revenue. This is consistent with guest booking patterns and other anticipated working capital movements; cash flow forecasts confirm that the Group will have sufficient cash to settle liabilities as they fall due. The Group's net liabilities position is purely a function of adopting the cost basis for PPE rather than the revaluation basis. The value of the Group's properties is significantly higher than book value and if the value were recognised in the balance sheet the Group would have significant net assets.

No borrowings have expected maturity dates within 12 months of the date of approval of these financial statements and there is significant headroom on both the Class A and Class B covenant tests.

In light of all of the above, the financial statements have been prepared on the going concern basis.

# Directors' report For the 53 weeks ended 24 April 2025 (continued)

#### **Directors' Responsibilities Statement**

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom adopted international accounting standards. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, International Accounting Standard 1 requires that Directors:

- properly select and apply accounting policies;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information:
- provide additional disclosures when compliance with the specific requirements of the financial reporting framework are insufficient to enable users to understand the impact of particular transactions, other events and conditions on the entity's financial position and financial performance; and
- make an assessment of the Company's ability to continue as a going concern.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Statement of disclosure of information to the auditor

In accordance with Section 418 of the Companies Act 2006, in the case of each Director in office at the date the Directors' report is approved, the following applies:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- b) he/she has taken all the steps that he/she ought to have taken as a Director in order to make himself/herself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

#### Independent auditor

4. Fameson

Deloitte LLP are deemed to be reappointed under section 487 (2) of the Companies Act 2006.

Approved by the Board and signed on its behalf by

K Jamieson **Director** 

26 June 2025

# Independent auditor's report to the members of Center Parcs (Holdings 1) Limited

#### Report on the audit of the financial statements

#### Opinion

In our opinion the financial statements of Center Parcs (Holdings 1) Limited (the 'Parent Company') and its subsidiaries (the 'Group'):

- give a true and fair view of the state of the Group's and of the Parent Company's affairs as at 24 April 2025 and of the Group's profit for the 53 weeks then ended;
- have been properly prepared in accordance with United Kingdom adopted international accounting standards;
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise the Group Income Statement, the Group Statement of Comprehensive Income, the Group and Parent Company Balance Sheets, the Group and Parent Company Cash Flow Statements, the Group and Parent Company Statements of Changes in Equity and the related notes 1 to 28. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom adopted international accounting standards.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and Parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# Independent auditor's report to the members of Center Parcs (Holdings 1) Limited (continued)

#### **Responsibilities of Directors**

As explained more fully in the Directors' Responsibilities Statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Parent Company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

### Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We considered the nature of the Group's industry and its control environment, and reviewed the Group's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management, Directors and internal audit about their own identification and assessment of the risks of irregularities, including those that are specific to the Group's business sector.

We obtained an understanding of the legal and regulatory framework that the Group operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements including UK Companies Act and pension and tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the Group's ability to operate or to avoid a material penalty, these included Health and Safety legislation.

We discussed among the audit engagement team including relevant internal specialists such as tax, valuations, pensions and IT specialists regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statements disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, internal audit and external legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance and reviewing internal audit reports.

# Independent auditor's report to the members of Center Parcs (Holdings 1) Limited (continued)

#### Report on other legal and regulatory requirements

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic report and the Directors' report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Group and of the Parent Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Strategic report or the Directors' report.

#### Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept by the Parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

#### Use of our report

Joanna Waring

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanna Waring FCA (Senior Statutory Auditor)

for and on behalf of Deloitte LLP Statutory Auditor

Birmingham, United Kingdom

26 June 2025

# **Group Income Statement** For the 53 weeks ended 24 April 2025

|   |      | 53 weeks ended 24 April 2025<br>Before |                |         | 52 weeks<br>Before | ended 18 Apr | il 2024 |
|---|------|--|----------------|---------|--------------------|--------------|---------|
|   |      | adjusted<br>items                      | Adjusted items | Total   | adjusted<br>items  | Adjusted     | Total   |
|   | Note | £m                                     | £m             | £m      | £m                 | items<br>£m  | £m      |
| Revenue   | 2    | 649.8                                  | -              | 649.8   | 620.8              | -            | 620.8   |
| Cost of sales   |      | (186.0)                                | -              | (186.0) | (178.1)            | -            | (178.1) |
| Gross profit  |      | 463.8                                  | -              | 463.8   | 442.7              | -            | 442.7   |
| Administrative expenses                                   |      | (180.0)                                | (5.2)          | (185.2) | (165.4)            | -            | (165.4) |
| Depreciation and amortisation                             |      | (67.7)                                 | -              | (67.7)  | (63.9)             | -            | (63.9)  |
| Total operating expenses                                  |      | (247.7)                                | (5.2)          | (252.9) | (229.3)            | -            | (229.3) |
| Operating profit Movement in fair value of                | 3    | 216.1                                  | (5.2)          | 210.9   | 213.4              | -            | 213.4   |
| financial derivatives                                     | 14   | -                                      | 1.6            | 1.6     | -                  | 1.4          | 1.4     |
| Finance income  | 5    | 3.6                                    | -              | 3.6     | 2.9                | -            | 2.9     |
| Finance expense   | 5    | (128.9)                                | -              | (128.9) | (110.7)            | -            | (110.7) |
| Profit before taxation                                    |      | 90.8                                   | (3.6)          | 87.2    | 105.6              | 1.4          | 107.0   |
| Taxation  | 6    | (24.4)                                 | 0.9            | (23.5)  | (26.3)             | (0.4)        | (26.7)  |
| Profit for the period attributable to equity shareholders | 19   | 66.4                                   | (2.7)          | 63.7    | 79.3               | 1.0          | 80.3    |

All amounts relate to continuing activities.

# **Group Statement of Comprehensive Income** For the 53 weeks ended 24 April 2025

|  | Note £m<br>63.7 | 2025  | 2024  |
|--|-----------------|-------|-------|
|  |                 | £m    | £m    |
| Profit for the period                                    |                 | 63.7  | 80.3  |
| Other comprehensive income:                              |                 |       |       |
| Items that will not be reclassified to profit or loss    |                 |       |       |
| Remeasurements of post-employment benefit obligations    | 24              | 0.2   | (0.6) |
| Tax relating to components of other comprehensive income | 17              | (0.1) | 0.2   |
| Other comprehensive income/(expense) for the period      | 19              | 0.1   | (0.4) |
| Total comprehensive income for the period                |                 | 63.8  | 79.9  |

# **Balance Sheets**

|   |      | Gro                    | up                     | Comp                   | any                    |
|---|------|------------------------|------------------------|------------------------|------------------------|
|   |      | As at 24<br>April 2025 | As at 18<br>April 2024 | As at 24<br>April 2025 | As at 18<br>April 2024 |
|   | Note | £m                     | £m                     | £m                     | £m                     |
| Assets                                      |      |                        |                        |                        |                        |
| Non-current assets                          |      |                        |                        |                        |                        |
| Goodwill                                    | 7    | 157.5                  | 157.5                  | -                      | -                      |
| Other intangible assets                     | 8    | 140.8                  | 136.0                  | -                      | -                      |
| Property, plant and equipment               | 9    | 1,487.8                | 1,473.8                | -                      | -                      |
| Right-of-use assets                         | 10   | 34.1                   | 33.6                   | -                      | -                      |
| Investments in subsidiary undertakings      | 11   | -                      | -                      | 586.8                  | 586.8                  |
| Retirement benefit surplus                  | 24   | -                      | 0.6                    | -                      | -                      |
|   |      | 1,820.2                | 1,801.5                | 586.8                  | 586.8                  |
| Current assets                              |      |                        |                        |                        |                        |
| Inventories                                 |      | 4.8                    | 5.0                    | -                      | -                      |
| Trade and other receivables                 | 12   | 13.8                   | 12.4                   | -                      | -                      |
| Current tax asset                           |      | 5.7                    | 2.0                    | -                      | -                      |
| Cash and cash equivalents                   |      | 71.8                   | 34.6                   | -                      | -                      |
| Derivative financial instruments            | 14   | 4.8                    | 3.2                    | -                      | -                      |
|   |      | 100.9                  | 57.2                   | -                      | -                      |
| Liabilities                                 |      |                        |                        |                        |                        |
| Current liabilities                         |      |                        |                        |                        |                        |
| Trade and other payables                    | 13   | (257.1)                | (236.6)                | -                      | -                      |
| , ,   |      | (257.1)                | (236.6)                | •                      | _                      |
| Net current liabilities                     |      | (156.2)                | (179.4)                | -                      | -                      |
| Non-compact Park (Percentage)               |      |                        |                        |                        |                        |
| Non-current liabilities                     | 4.4  | (2.402.4)              | (0.440.4)              |                        |                        |
| Borrowings                                  | 14   | (2,192.1)              | (2,113.4)              | -                      | -                      |
| Lease liabilities                           | 15   | (43.0)                 | (41.4)                 | -                      | -                      |
| Deferred tax liability                      | 17   | (157.8)                | (145.4)                | -                      | -                      |
|   |      | (2,392.9)              | (2,300.2)              | -                      | <u>-</u>               |
|   |      | (728.9)                | (678.1)                | 586.8                  | 586.8                  |
| Equity attributable to owners of the parent |      |                        |                        |                        |                        |
| Equity share capital                        | 18   | 1.0                    | 1.0                    | 1.0                    | 1.0                    |
| Share premium                               | 19   | 119.9                  | 119.9                  | 119.9                  | 119.9                  |
| Other reserve                               | 19   | (154.0)                | (154.0)                | _                      | -                      |
| Retained earnings                           | 19   | (695.8)                | (645.0)                | 465.9                  | 465.9                  |
| Total equity                                | .,   | (728.9)                | (678.1)                | 586.8                  | 586.8                  |

The Company has elected to take the exemption under section 408 of the Companies Act 2006 not to present the parent company income statement. The profit for the parent company for the period was £115.5 million (2024: £103.4 million). The financial statements on pages 24 to 59 were approved by the Board of Directors on 26 June 2025 and were signed on its behalf by:

U. Farriesan

K Jamieson **Director** 

Center Parcs (Holdings 1) Limited

Registered no. 07656429

# **Cash Flow Statements**

|  |      | Group                |                      | Comp                 | any                  |
|--|------|----------------------|----------------------|----------------------|----------------------|
|  |      | 53 weeks<br>ended 24 | 52 weeks<br>ended 18 | 53 weeks<br>ended 24 | 52 weeks<br>ended 18 |
|  | Note | April 2025<br>£m     | April 2024<br>£m     | April 2025<br>£m     | April 2024<br>£m     |
| Cash flows from operating activities   |      |                      | ~                    |                      |                      |
| Operating profit   |      | 210.9                | 213.4                | -                    | -                    |
| Depreciation and amortisation  | 3    | 67.7                 | 63.9                 | -                    | -                    |
| Working capital and non-cash movements   | 20   | 10.1                 | (11.0)               | -                    | -                    |
| Difference between the pension charge and contributions                                  | 24   | 8.0                  | (0.9)                | -                    | -                    |
| Corporation tax paid   | 6    | (5.5)                | (3.0)                | -                    | -                    |
| Payments for taxation group relief   | 6    | (3.7)                | (0.5)                | -                    |                      |
| Net cash from operating activities   |      | 280.3                | 261.9                | -                    |                      |
| Cook flows (wood in)/from investing activities   |      |                      |                      |                      |                      |
| Cash flows (used in)/from investing activities Purchase of property, plant and equipment |      | (77.9)               | (75.3)               |                      |                      |
| Purchase of intangible assets  |      | (8.6)                | (5.8)                | _                    | -                    |
| Sale of property, plant and equipment  |      | 0.3                  | 0.4                  | _                    | _                    |
| Interest received  |      | 3.6                  | 2.9                  | _                    | _                    |
| Dividends received   | 25   | -                    | -                    | 115.5                | 103.4                |
| Net cash (used in)/from investing activities   |      | (82.6)               | (77.8)               | 115.5                | 103.4                |
|  |      |                      |                      |                      |                      |
| Cash flows used in financing activities  |      |                      |                      |                      |                      |
| Repayment of external borrowings   | 14   | (590.0)              | (440.0)              | -                    | -                    |
| Proceeds from external borrowings  | 14   | 676.0                | -                    | -                    | -                    |
| Issue costs on secured debt  | 21   | (9.1)                | (3.5)                | -                    | -                    |
| Break costs on secured debt  | 14   | -                    | (9.4)                | -                    | -                    |
| Interest paid  |      | (121.7)              | (107.9)              | -                    | -                    |
| Repayment of lease liabilities   | 15   | (0.2)                | (0.1)                | -                    | -                    |
| Dividends paid   | 19   | (115.5)              | (103.4)              | (115.5)              | (103.4)              |
| Net cash used in financing activities  |      | (160.5)              | (664.3)              | (115.5)              | (103.4)              |
| Net increase/(decrease) in cash and cash equivalents,                                    |      |                      |                      |                      |                      |
| including restricted cash  |      | 37.2                 | (480.2)              | -                    | _                    |
| Cash and cash equivalents at beginning of the period                                     |      |                      | ,                    |                      |                      |
| including restricted cash  |      | 34.6                 | 514.8                | -                    |                      |
| Cash and cash equivalents at end of the period   |      | 71.8                 | 34.6                 | -                    |                      |
| Reconciliation of net cash flow to movement in net de                                    | hŧ   |                      |                      |                      |                      |
| Reconciliation of fiet cash flow to movement in fiet de                                  | Dί   |                      |                      |                      |                      |
| Increase/(decrease) in cash and cash equivalents,  |      |                      |                      |                      |                      |
| including restricted cash  |      | 37.2                 | (480.2)              | -                    | -                    |
| Cash (in)/outflow from movement in debt  |      | (86.0)               | 440.0                | -                    | -                    |
| Cash settled debt issue costs  |      | 9.1                  | 3.5                  | -                    |                      |
| Change in net debt resulting from cash flows   |      | (39.7)               | (36.7)               | -                    | -                    |
| Non-cash movements and deferred issue costs  | 21   | (1.8)                | (5.7)                | -                    |                      |
| Movement in net debt in the period   |      | (41.5)               | (42.4)               | -                    | -                    |
| Net debt at beginning of the period  |      | (2,078.8)            | (2,036.4)            | -                    |                      |
| Net debt at end of the period  | 21   | (2,120.3)            | (2,078.8)            | -                    |                      |

Net debt represents third party borrowings, excluding lease liabilities, less cash and cash equivalents, as set out in note 21.

The notes on pages 28 to 59 form part of these financial statements.

# **Statements of Changes in Equity**

|                            | Share<br>capital | Share<br>premium | Other reserve | Retained earnings | Total equity |
|----------------------------|------------------|------------------|---------------|-------------------|--------------|
| Group                      | £m               | £m               | £m            | £m                | £m           |
| At 18 April 2024           | 1.0              | 119.9            | (154.0)       | (645.0)           | (678.1)      |
| Comprehensive income       |                  |                  |               |                   |              |
| Profit for the period      | -                | -                | -             | 63.7              | 63.7         |
| Other comprehensive income | -                | -                | -             | 0.1               | 0.1          |
| Transactions with owners   |                  |                  |               |                   |              |
| Equity contribution        | -                | -                | -             | 0.9               | 0.9          |
| Dividends paid             | -                | -                | -             | (115.5)           | (115.5)      |
| At 24 April 2025           | 1.0              | 119.9            | (154.0)       | (695.8)           | (728.9)      |

|                             | Share<br>capital | Share premium | Other reserve | Retained earnings | Total equity |
|-----------------------------|------------------|---------------|---------------|-------------------|--------------|
| Group                       | £m               | £m            | £m            | £m                | £m           |
| At 21 April 2023            | 1.0              | 119.9         | (154.0)       | (622.4)           | (655.5)      |
| Comprehensive income        |                  |               |               |                   |              |
| Profit for the period       | -                | -             | -             | 80.3              | 80.3         |
| Other comprehensive expense | -                | -             | -             | (0.4)             | (0.4)        |
| Transactions with owners    |                  |               |               |                   |              |
| Equity contribution         | -                | -             | -             | 0.9               | 0.9          |
| Dividends paid              | -                | -             | -             | (103.4)           | (103.4)      |
| At 18 April 2024            | 1.0              | 119.9         | (154.0)       | (645.0)           | (678.1)      |

|                          | Share<br>capital | Share premium | Retained<br>earnings | Total equity |
|--------------------------|------------------|---------------|----------------------|--------------|
| Company                  | £m               | £m            | £m                   | £m           |
| At 18 April 2024         | 1.0              | 119.9         | 465.9                | 586.8        |
| Comprehensive income     |                  |               |                      |              |
| Profit for the period    | -                | -             | 115.5                | 115.5        |
| Transactions with owners |                  |               |                      |              |
| Dividends paid           | -                | -             | (115.5)              | (115.5)      |
| At 24 April 2025         | 1.0              | 119.9         | 465.9                | 586.8        |

|                          | Share<br>capital | Share premium | Retained<br>earnings | Total equity |
|--------------------------|------------------|---------------|----------------------|--------------|
| Company                  | £m               | £m            | £m                   | £m           |
| At 21 April 2023         | 1.0              | 119.9         | 465.9                | 586.8        |
| Comprehensive income     |                  |               |                      |              |
| Profit for the period    | -                | -             | 103.4                | 103.4        |
| Transactions with owners |                  |               |                      |              |
| Dividends paid           | -                | -             | (103.4)              | (103.4)      |
| At 18 April 2024         | 1.0              | 119.9         | 465.9                | 586.8        |

for the 53 weeks ended 24 April 2025

# 1. Accounting policies

#### **General information**

The Company is a private company limited by shares, which is incorporated and domiciled in the UK, and is registered in England and Wales. The address of its registered office is One Edison Rise, New Ollerton, Newark, Nottinghamshire, NG22 9DP. The principal activity of the Group is set out in the strategic report. The Group's and Company's functional currency is £ Sterling.

#### Basis of preparation

These consolidated financial statements for the 53 weeks ended 24 April 2025 (2024: 52 weeks ended 18 April 2024) have been properly prepared in accordance with United Kingdom adopted international accounting standards. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of derivative financial instruments and retirement benefit obligations. All accounting policies disclosed have been applied consistently to both periods presented. The accounting reference date of Center Parcs (Holdings 1) Limited is 22 April.

#### Going concern

The Group reported a profit for the period of £63.7 million (2024: profit of £80.3 million) and generated operating cash inflows of £280.3 million (2024: £261.9 million). The Group has significant cash balances and current forecasts show continued profitability and cash generation for a period of at least 12 months from the date of approval of these financial statements.

The Group recognises that as at 24 April 2025 its net current liabilities were in excess of deferred revenue. This is consistent with guest booking patterns and other anticipated working capital movements; cash flow forecasts confirm that the Group will have sufficient cash to settle liabilities as they fall due. The Group's net liabilities position is purely a function of adopting the cost basis for PPE rather than the revaluation basis. As set out in the Strategic report to the financial statements the value of the Group's properties is significantly higher than book value and if the value were recognised in the balance sheet the Group would have significant net assets.

There is significant headroom on both the Class A and Class B covenant tests.

In light of all of the above, the financial statements have been prepared on the going concern basis.

## Basis of consolidation

The consolidated financial statements incorporate the financial statements of Center Parcs (Holdings 1) Limited ('the Company') and entities controlled by the Company. A company controls another entity when it is exposed, or has rights, to variable returns from its involvement with that entity and has the ability to affect those returns through its power over that entity.

The consolidated financial statements incorporate the results of CPUK Finance Limited, a company set up with the sole purpose of issuing debt secured on assets owned by the Group. The Directors of Center Parcs (Holdings 1) Limited consider this company meets the definition of a structured entity under IFRS 10 'Consolidated financial statements' and hence for the purpose of the consolidated financial statements it has been treated as a subsidiary undertaking. Details of this company are provided in note 27. The financial statements of subsidiary undertakings are prepared for the same financial reporting period as the Company.

The consolidated financial statements of Center Parcs (Holdings 1) Limited have been prepared under the principles of predecessor accounting and all entities are included at their pre-combination carrying amounts. This accounting treatment results in differences on consolidation between consideration and the fair value of underlying net assets and this difference is included within equity as an other reserve.

On 11 June 2015 the Group acquired CP Woburn (Operating Company) Limited; prior to that date both the Group and CP Woburn (Operating Company) Limited were under the common control of the parent company CP Cayman Midco 1 Limited. The acquisition formed part of a group reconstruction and has been accounted for using merger accounting principles which present the financial statements as if CP Woburn (Operating Company) Limited had always been part of the Group using the pre-combination carrying values. Under merger accounting principles, the assets and liabilities of CP Woburn (Operating Company) Limited have been consolidated based on their pre-combination book values and the difference between the consideration payable and the book values of the net assets is recorded in equity in the other reserve.

for the 53 weeks ended 24 April 2025 (continued)

## 1. Accounting policies (continued)

#### Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires the Directors to make estimates and assumptions that affect the application of policies and reported amounts. Estimates and judgements are continually evaluated and are based on historical experience and other factors including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

### Key sources of estimation uncertainty

Useful economic lives and residual values of property, plant and equipment and other intangible assets (notes 8/9): The Group reviews the estimated useful lives of property, plant and equipment and other intangible assets at the end of each reporting period. During the current period, the Directors have concluded that no revision is required to either useful economic lives or residual values of these assets, and that residual values exceed carrying values.

The Directors do not consider that there are any critical accounting judgements required in the preparation of the financial statements.

#### Revenue

Revenue relates to accommodation rental income on holidays commenced during the period, together with other related income that primarily arises from on-village leisure, retail and food and beverage spend. Revenue relating to accommodation is recognised on a straight-line basis over the period of the holiday. The performance obligation for non-rental income, and hence the basis for revenue recognition, is when the related product or service is provided to the guest. All revenue is recorded net of VAT.

Payment for accommodation rental income is received in advance of holidays commencing, and is recorded as 'deferred income' within Trade and other payables until the holiday commences.

A number of trading units on each holiday village are operated by concession partners. Revenue due in respect of such units is recognised on an accruals basis. All revenue arises in the United Kingdom.

For disaggregation purposes, revenue as presented in note 2 is split between accommodation and on-site spend.

#### Cost of sales

Cost of sales comprise the cost of goods and services provided to guests. All costs to the point of sale, including direct colleague costs, are included within cost of sales. Depreciation and amortisation charges are not considered part of cost of sales.

## **Operating segments**

The operating segments set out in note 2 to the consolidated financial statements are consistent with the internal reporting provided to the Chief Operating Decision Maker, as defined by IFRS 8 'Operating Segments'. The Chief Operating Decision Maker has been identified as the Board of Directors.

for the 53 weeks ended 24 April 2025 (continued)

# 1. Accounting policies (continued)

### Adjusted items

Adjusted items are defined as those that, by virtue of their nature, size or expected frequency, warrant separate disclosure in the financial statements in order to fully understand the underlying performance of the Group. Adjusted items are those that are not directly related to the ongoing trade of the business or that are unrepresentative of ongoing performance. Examples of adjusted items include the costs of Group restructures, the impact of the change in applicable deferred tax rate and movements in the fair value of embedded derivatives.

#### Goodwill

Goodwill arising on acquisitions is capitalised and represents the excess of the fair value of the consideration given over the fair value of the identifiable net assets and liabilities acquired. Goodwill is not amortised but is instead tested for impairment on an annual basis, or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Any impairment is recognised immediately in the income statement. Goodwill is allocated to cash-generating units for the purpose of impairment testing.

#### Other intangible assets

#### Software

Costs that are directly associated with the production of identifiable and unique software products controlled by the Group, and that will probably generate economic benefits exceeding costs beyond one year, are recognised as intangible assets. Direct costs include the software development colleague costs and an appropriate portion of relevant overheads. Computer software development costs recognised as assets are amortised over their estimated useful lives. Software assets are amortised on a straight-line basis over their useful economic lives, which are typically between four and seven years.

#### Other intangible assets

Other purchased intangible assets are capitalised at cost, amortised on a straight-line basis over their useful economic lives and tested for impairment annually. The brand is not amortised as it is considered to have an indefinite life; the carrying value of the brand is subject to an annual impairment review.

## Impairment of assets

At each reporting date, the Group reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment and whenever there is an indication at the end of a reporting period that the asset may be impaired. Assets that are subject to depreciation and amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

#### Property, plant and equipment

The Directors chose the cost basis under IAS 16 'Property, plant and equipment', rather than to apply the alternative (revaluation) treatment to all items of property, plant and equipment as its ongoing accounting policy. The Group elected to apply the optional exemption of IFRS 1 'First-time adoption of International Financial Reporting Standards and, as such, the carrying value of properties that were previously held at fair value was treated as deemed cost at the date of transition to IFRS. The cost of property, plant and equipment includes directly attributable costs.

Depreciation is provided on the cost of all property, plant and equipment (except assets in the course of construction) so as to write off the cost, less residual value, on a straight-line basis over the expected useful economic life of the assets concerned, which are typically as follows:

Installations10 to 20 yearsFixtures and fittings5 to 10 yearsMotor vehicles4 yearsComputer hardware4 years

Buildings are depreciated to residual value over 50 years. Land is not depreciated. Included in land and buildings are the Group's water boreholes which are depreciated on a straight-line basis over 13 years.

for the 53 weeks ended 24 April 2025 (continued)

## 1. Accounting policies (continued)

#### Property, plant and equipment (continued)

Useful lives and residual values are reviewed at each balance sheet date and revised where expectations are significantly different from previous estimates. In such cases, the depreciation charge for current and future periods is adjusted accordingly.

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. All other borrowing costs are recognised in the income statement in the year in which they are incurred.

#### Maintenance expenditure

It is the policy of the Group to maintain its land and buildings to a high standard. Where maintenance expenditure increases the benefits that property, plant and equipment is expected to generate, this expenditure is capitalised. All other maintenance costs are charged to the income statement as incurred.

#### Leases

The Group assesses whether a contract is or contains a lease at inception of a contract. The Group recognises a right-of-use asset and a corresponding lease liability with respect to all lease agreements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Group calculates an appropriate incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments (including in-substance fixed payments), less any lease incentives;
- Variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- The amount expected to be payable by the lessee under residual value guarantees;
- The exercise price of purchase options, if the lessee is reasonably certain to exercise the options; and
- Payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

Lease liabilities are subsequently measured by increasing the carrying amount to reflect interest on the lease liabilities (using the effective interest rate method) and by reducing the carrying amount to reflect the lease payments made. The Group remeasures the lease liabilities (and makes a corresponding adjustment to the related right-of-use assets) whenever:

- The lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a
  guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease
  payments using the initial discount rate (unless the lease payments change is due to a change in a floating
  interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case
  the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement date and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Whenever the Group incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognised and measured under IAS 37 'Provisions, Contingent Liabilities and Contingent Assets'. The costs are included in the related right-of-use asset.

for the 53 weeks ended 24 April 2025 (continued)

# 1. Accounting policies (continued)

#### Leases (continued)

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Group expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The deprecation starts at the commencement date of the lease.

Variable rents that do not depend on an index or rate are not included in the measurement of the lease liability and the right-of-use asset. The related payments are recognised as an administrative expense in the consolidated income statement in the period in which the event or condition that triggers those payments occurs.

### Investments in subsidiary undertakings

Investments are stated at cost, less any provision for impairment. If there are indications of impairment, an assessment is made of the recoverable amount. An impairment loss is recognised in the income statement when the recoverable amount is lower than the carrying value. Dividends receivable from investments in subsidiary undertakings are recognised in the income statement when approved by the shareholders of the company paying the dividend.

#### Current and deferred tax

The tax currently payable is based on the taxable profit for the year. The current tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date and is measured at the amount expected to be paid to or recovered from the tax authorities.

Deferred tax is provided in full, using the liability method, on all differences that have originated but not reversed by the balance sheet date which give rise to an obligation to pay more or less tax in the future. Differences are defined as the differences between the carrying value of assets and liabilities and their tax base. Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. Deferred tax on properties assumes recovery through sale.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which the assets can be utilised. Deferred tax is calculated using tax rates that are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled, on the basis of the tax laws enacted or substantively enacted at the balance sheet date.

Deferred tax assets and liabilities are only offset when there is a legally enforceable right to offset current tax assets and current tax liabilities and when the deferred income taxes relate to the same fiscal authority and there is an intention to settle on a net basis.

#### **Inventories**

The basis of valuation of inventories is the lower of cost on a first in first out basis and estimated net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less applicable variable selling expenses. Inventory provisions are created where necessary to ensure that inventory is valued at the lower of cost and estimated net realisable value.

#### **Financial instruments**

The Group classifies its financial assets into two categories, being those measured at amortised cost and those measured at fair value. Where assets are measured at fair value gains and losses are recognised either in the income statement or in other comprehensive income, depending on the nature of the asset. Financial assets are included in current assets, except for maturities greater than 12 months after the balance sheet date which are classified as non-current assets

Financial liabilities are classified as either fair value through profit and loss or other financial liabilities. The classification depends on the nature of the financial instrument acquired. Other financial liabilities are carried at amortised cost using the effective interest rate method.

for the 53 weeks ended 24 April 2025 (continued)

## 1. Accounting policies (continued)

#### Trade receivables

Trade receivables are recognised initially at fair value and subsequently at amortised cost less any expected credit losses

#### Cash and cash equivalents

For the purposes of the cash flow statement and the balance sheet, cash and cash equivalents comprise cash at bank and cash in hand.

#### **Borrowings**

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in the income statement over the period of the borrowings using the effective interest method. Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

#### **Borrowing costs**

Interest on borrowings is treated as an expense in the income statement, with the exception of interest costs incurred on the financing of major projects, which are capitalised within property, plant and equipment.

#### Early termination costs

Costs associated with the early repayment of borrowings are written off to the income statement as incurred.

#### **Derivative financial instruments**

The Group does not trade in derivative financial instruments. Derivative financial instruments have historically been used by the Group to manage its exposure to interest rates on long-term floating-rate borrowings. All derivative financial instruments are measured at the balance sheet date at their fair value. The Group does not currently hedge account for any derivatives. As such, any gain or loss on remeasurement is taken to the income statement.

#### **Embedded derivatives**

Derivatives embedded in other financial instruments or other host contracts are treated as separate derivatives when their risks and characteristics are not closely related to those of the host contracts and the host contracts are not measured at fair value through profit and loss.

#### Trade payables

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

#### **Provisions**

Provisions for legal claims are recognised when the Group has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated. Provisions are not recognised for future operating losses. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations is small.

for the 53 weeks ended 24 April 2025 (continued)

## 1. Accounting policies (continued)

#### **Dividend distribution**

Dividend distributions to the Company's shareholders are recognised as a liability in the Company's financial statements in the period in which the dividends are approved by the Company's shareholders. Interim dividends are recognised when paid.

#### Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions denominated in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction.

#### Colleague benefits

Pensions

- Defined contribution pension scheme

Group colleagues can choose to be a member of a defined contribution pension scheme. A defined contribution pension scheme is a pension scheme under which the Group pays fixed contributions into a separate entity. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all colleagues the benefits relating to colleague service in the current and prior periods. Contributions are charged to the income statement as incurred.

- Defined benefit pension scheme

A funded senior management defined benefit pension scheme was also in place for part of the financial year. A defined benefit pension scheme is a pension plan that defines the amount of pension benefit that a colleague will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The surplus or liability recognised in the balance sheet in respect of the defined benefit pension scheme is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets, together with adjustments for unrecognised actuarial gains or losses and past service costs. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates for high-quality corporate bonds, which have terms to maturity approximating the terms of the related pension liability. Past-service costs are recognised immediately in the income statement. Remeasurement gains and losses are recognised in other comprehensive income.

## Profit-sharing and bonus plans

The Group recognises a liability and an expense for bonuses and profit-sharing, based on a formula that takes into consideration the profit attributable to the Company's shareholders after certain adjustments. The Group recognises a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

## Holiday pay

The Group recognises an appropriate liability for the cost of holiday entitlements not taken at the balance sheet date.

#### Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from proceeds.

#### Share premium

The amount by which the cash received by the Company in respect of a share issue exceeds the nominal value of those shares is recorded within share premium.

#### Other reserve

The other reserve in the consolidated financial statements represents the differences on consolidation arising on the adoption of predecessor accounting. This comprises the difference between consideration paid and the book value of net assets acquired in the transaction.

for the 53 weeks ended 24 April 2025 (continued)

### 1. Accounting policies (continued)

#### New standards and interpretations

A number of new or revised accounting standards were effective for the first time in the current period. None of these have significantly impacted the financial statements of the Group or Company and are unlikely to have a material impact in the future.

The International Accounting Standards Board (IASB) has issued the following new or revised standards and interpretations with an effective date for financial periods beginning on or after the dates disclosed below and therefore after the date of these financial statements. The IASB has also issued a number of minor amendments to standards as part of their annual improvement process.

| IFRS 7  | Financial Instruments: Disclosures  |                |
|---------|---|----------------|
|         | Amendments to the Classification and Measurement of Financial Instruments | 1 January 2026 |
|         | Amended by IFRS 18 Presentation and Disclosure in Financial Statements    | 1 January 2027 |
| IFRS 9  | Financial Instruments   |                |
|         | Amendments to the Classification and Measurement of Financial Instruments | 1 January 2026 |
|         | Contracts Referencing Nature-dependent Electricity                        | 1 January 2026 |
| IFRS 18 | Presentation and Disclosure in Financial Statements                       |                |
|         | New Standard  | 1 January 2027 |
| IFRS 19 | Subsidiaries without Public Accountability: Disclosures                   |                |
|         | New Standard  | 1 January 2027 |
| IAS 7   | Statement of Cash Flows   |                |
|         | Amended by IFRS 18 Presentation and Disclosure in Financial Statements    | 1 January 2027 |
| IAS 8   | Accounting Policies, Changes in Accounting Estimates and Errors           |                |
|         | Superseded by IAS 8 (2024) when an entity applies IFRS 18                 | 1 January 2027 |
| IAS 21  | The Effects of Changes in Foreign Exchange Rates                          |                |
|         | Lack of Exchangeability   | 1 January 2025 |
| IAS 33  | Earnings Per Share  |                |
|         | Amended by IFRS 18 Presentation and Disclosure in Financial Statements    | 1 January 2027 |
| IAS 34  | Interim Financial Reporting   |                |
|         | Amended by IFRS 18 Presentation and Disclosure in Financial Statements    | 1 January 2027 |
|         |   |                |

The Directors do not anticipate that the adoption of any standards listed above will have a material impact on the Group or Company's financial statements in the period of initial application, although the assessment is ongoing.

for the 53 weeks ended 24 April 2025 (continued)

### 2. Segmental reporting

| 53 weeks ended 24 April 2025  | Sherwood<br>Forest<br>£m | Elveden<br>Forest<br>£m | Longleat<br>Forest<br>£m | Whinfell<br>Forest<br>£m | Woburn<br>Forest<br>£m | Central<br>Services<br>£m | Total<br>£m |
|-------------------------------|--------------------------|-------------------------|--------------------------|--------------------------|------------------------|---------------------------|-------------|
| Revenue                       | 136.2                    | 136.0                   | 128.6                    | 125.6                    | 123.4                  | -                         | 649.8       |
| EBITDA                        | 69.0                     | 68.0                    | 67.8                     | 59.8                     | 60.9                   | (41.7)                    | 283.8       |
| Depreciation and amortisation |                          |                         |                          |                          |                        |                           | (67.7)      |
| Adjusted items                |                          |                         |                          |                          |                        |                           | (5.2)       |
| Operating profit              |                          |                         |                          |                          |                        |                           | 210.9       |

| 52 weeks ended 18 April 2024                          | Sherwood<br>Forest<br>£m | Elveden<br>Forest<br>£m | Longleat<br>Forest<br>£m | Whinfell<br>Forest<br>£m | Woburn<br>Forest<br>£m | Central<br>Services<br>£m | Total<br>£m              |
|---|--------------------------|-------------------------|--------------------------|--------------------------|------------------------|---------------------------|--------------------------|
| Revenue   | 129.2                    | 126.2                   | 123.3                    | 121.3                    | 120.8                  | -                         | 620.8                    |
| EBITDA Depreciation and amortisation Operating profit | 65.9                     | 62.1                    | 66.0                     | 58.2                     | 60.8                   | (35.7)                    | 277.3<br>(63.9)<br>213.4 |

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision Maker, as defined by IFRS 8 'Operating Segments'. The Chief Operating Decision Maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board of Directors.

The operating segments are the five holiday villages that the business operates. Central Services costs are centrally managed administration costs. The accounting policies of the reportable segments are the same as the Group's accounting policies described in note 1.

The primary profit measure used by the Chief Operating Decision Maker is Adjusted EBITDA, being earnings before interest, taxation, depreciation, amortisation and adjusted items. The internal reporting does not disaggregate operating profit or the balance sheet to each operating segment.

The split of revenue by business stream was £380.5 million (2024: £371.4 million) for accommodation and £269.3 million (2024: £249.4 million) for on-site spend.

for the 53 weeks ended 24 April 2025 (continued)

### 3. Operating profit

The following items have been included in arriving at the Group's operating profit:

|   | 53 weeks   | 52 weeks   |
|---|------------|------------|
|   | ended 24   | ended 18   |
|   | April 2025 | April 2024 |
|   | £m         | £m         |
| Colleague costs (note 23)   | 180.9      | 167.0      |
| Cost of inventories   | 52.3       | 52.0       |
| Depreciation of property, plant and equipment – owned assets (note 9) | 61.9       | 58.7       |
| Depreciation of right-of-use assets (note 10)                         | 0.6        | 0.5        |
| Amortisation of intangible assets (note 8)                            | 5.2        | 4.7        |
| Repairs and maintenance expenditure on property, plant and equipment  | 18.3       | 16.9       |
| Profit on disposal of property, plant and equipment                   | 0.3        | 0.4        |
| Services provided by the Group's auditor                              | 0.3        | 0.3        |

During the period, the Group obtained the following services from the Group's auditor:

|   | 53 weeks<br>ended 24<br>April 2025 | 52 weeks<br>ended 18<br>April 2024 |
|---|------------------------------------|------------------------------------|
|   | £m                                 | £m                                 |
| Charged to the income statement – administrative expenses                     |                                    |                                    |
| Audit of the parent company, subsidiary and consolidated financial statements | 0.3                                | 0.3                                |
| Deferred cost in respect of the secured debt                                  |                                    |                                    |
| Corporate finance services  | 0.5                                | -                                  |
|   | 0.8                                | 0.3                                |

The Directors monitor the level of non-audit work undertaken by the auditor and ensure it is work which they are best suited to perform and does not present a risk to their independence and objectivity. The audit fee above includes £2,000 (2024: £2,000) for the audit of the parent company.

### 4. Adjusted items

The following adjusted items are reflected in the financial statements:

|   | 53 Weeks   | 52 weeks   |
|---|------------|------------|
|   | ended 24   | ended 18   |
|   | April 2025 | April 2024 |
|   | £m         | £m         |
| Operating items   |            |            |
| Administrative expenses                                   | (5.2)      | -          |
|   | (5.2)      | -          |
| Non-operating items                                       |            |            |
| Movement in fair value of financial derivatives (note 14) | 1.6        | 1.4        |
| Taxation  | 0.9        | (0.4)      |
|   | 2.5        | 1.0        |
|   | (2.7)      | 1.0        |
|   |            |            |

In the current period the Group incurred restructuring costs of £2.7 million and costs in respect of winding up the Group's defined benefit pension scheme of £2.5 million. This represents the settlement value of £2.3 million as set out in note 24 and associated legal and professional fees.

Movements in the fair value of financial derivatives are considered to be adjusted items.

Taxation on these items has also been treated as an adjusted item.

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for the 53 weeks ended 24 April 2025 (continued)

### 5. Net finance costs

|  | Group                              |                                    | Comp                               | any                                |
|--|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
|  | 53 weeks<br>ended 24<br>April 2025 | 52 weeks<br>ended 18<br>April 2024 | 53 weeks<br>ended 24<br>April 2025 | 52 weeks<br>ended 18<br>April 2024 |
|  | £m                                 | £m                                 | £m                                 | £m                                 |
| Finance expense                                  |                                    |                                    |                                    |                                    |
| Interest payable on borrowings                   | (125.3)                            | (107.4)                            | -                                  | -                                  |
| Interest expense on lease liabilities            | (2.5)                              | (2.3)                              | -                                  | -                                  |
| Other interest and similar charges               | (0.6)                              | (0.5)                              | -                                  | -                                  |
| Accelerated amortisation of deferred issue costs | (0.5)                              | (0.5)                              | -                                  | -                                  |
| Total finance expense                            | (128.9)                            | (110.7)                            | -                                  | -                                  |
| Finance income                                   |                                    |                                    |                                    |                                    |
| Bank interest receivable                         | 3.6                                | 2.9                                | -                                  | -                                  |
| Total finance income                             | 3.6                                | 2.9                                | -                                  | -                                  |
| Net finance costs                                | (125.3)                            | (107.8)                            | -                                  | -                                  |

Interest payable on borrowings includes amortisation of deferred issue costs of £3.9 million (2024: £3.4 million) and amortisation of premiums on issue of secured notes of £2.4 million (2024: £1.7 million) as set out in note 21.

### 6. Taxation

#### (a) Taxation

The Group paid corporation tax of £5.5 million (2024: £3.0 million) during the period and made net payments for taxation group relief of £3.7 million (2024: £0.5 million).

The Group tax charge is made up as follows:

|   | 53 weeks<br>ended 24<br>April 2025<br>£m | 52 weeks<br>ended 18<br>April 2024<br>£m |
|---|--|--|
| Current tax:  |  |  |
| - Current period                                    | (12.2)                                   | (11.8)                                   |
| - Prior periods                                     | 1.0                                      | 1.7                                      |
|   | (11.2)                                   | (10.1)                                   |
| Deferred tax:                                       |  |  |
| - Origination and reversal of temporary differences | (11.4)                                   | (16.9)                                   |
| - Adjustments in respect of prior periods           | (0.9)                                    | 0.3                                      |
| Taxation (note 6(b))                                | (23.5)                                   | (26.7)                                   |

The Company had a tax charge of £nil in the period (2024: £nil).

for the 53 weeks ended 24 April 2025 (continued)

### 6. Taxation (continued)

#### (b) Factors affecting the tax charge

#### Group

The tax assessed for the period is higher (2024: lower) than that resulting from applying the standard rate of corporation tax in the UK of 25% (2024: 25%). The difference is reconciled below:

|   | 53 weeks               | 52 weeks<br>ended 18<br>April 2024 |
|---|------------------------|------------------------------------|
|   | ended 24<br>April 2025 |                                    |
|   | £m                     | £m                                 |
| Profit before taxation  | 87.2                   | 107.0                              |
| Profit before taxation multiplied by the standard rate of corporation tax in the UK | 21.8                   | 26.8                               |
| Adjustments in respect of prior periods   | (0.1)                  | (2.0)                              |
| Permanent differences and expenses not deductible for tax purposes                  | 1.8                    | 1.9                                |
| Tax charge for the period (note 6(a))   | 23.5                   | 26.7                               |

#### Company

The tax assessed for the period is lower (2024: lower) than that resulting from applying the standard rate of corporation tax in the UK of 25% (2024: 25%). The difference is reconciled below:

|   | 53 weeks<br>ended 24<br>April 2025 | 52 weeks<br>ended 18<br>April 2024 |
|---|------------------------------------|------------------------------------|
|   | £m                                 | £m                                 |
| Profit before taxation  | 115.5                              | 103.4                              |
| Profit before taxation multiplied by the standard rate of corporation tax in the UK | 28.9                               | 25.9                               |
| Income from subsidiary – not subject to tax   | (28.9)                             | (25.9)                             |
| Tax charge for the period (note 6(a))   | -                                  | -                                  |

### Impact of Pillar 2

The ultimate parent company of the Group, Brookfield Corporation, has confirmed that they will prepare any relevant calculations in respect of Pillar 2 and bear any Top Up Tax assessed in the UK. Any additional Pillar 2 tax calculated is expected to be immaterial.

### 7. Goodwill

|   | Group |
|---|-------|
| Cost and net book value                           | £m    |
| At 24 April 2025, 18 April 2024 and 20 April 2023 | 157.5 |

#### Impairment test for goodwill

Goodwill relates to the acquisition of the Sherwood, Elveden, Longleat and Whinfell Villages only. It is allocated equally to four cash-generating units (CGUs), being the four villages. The Directors consider that the economic characteristics and future expectations are materially consistent across each of the four villages.

The recoverable amount of CGUs have been determined based on estimates of fair value less costs to sell. The Directors have performed sensitivity analysis using the full range of reasonable assumptions and, given the significant headroom in comparison to carrying value, no impairments have been identified.

The recoverable amount of CGUs is determined as the higher of fair value less costs to sell and value-in-use. In the prior financial year the carrying value was supported by a value-in-use calculation; in the current year it is supported by fair value less costs to sell.

for the 53 weeks ended 24 April 2025 (continued)

### 7. Goodwill (continued)

#### Key assumptions used for fair value calculation

The fair value calculation is based on forecasts approved by the Board covering the next ten years. The key assumptions in the fair value calculation are Adjusted EBITDA margin and growth rates, the discount rate and an applicable exit multiple. The long-term growth rate applied is 3.5% and the discount rate applied is 9.7%.

Management determine forecast adjusted EBITDA margin based on past performance and expectations of market development. The growth rate used reflects management's expectations of the future market. The discount rate used is pre-tax and reflects risk specific to the Group.

The Company has no goodwill.

#### 8. Other intangible assets

|  | Software<br>£m | Brand<br>£m | Total<br>£m |
|--|----------------|-------------|-------------|
| Cost   | ZIII           | LIII        | LIII        |
| At 19 April 2024                             | 56.8           | 121.2       | 178.0       |
| Additions                                    | 8.6            | _           | 8.6         |
| Disposals                                    | (1.8)          | -           | (1.8)       |
| Transfers from Property, Plant and Equipment | 1.4            | -           | 1.4         |
| At 24 April 2025                             | 65.0           | 121.2       | 186.2       |
| Amortisation                                 |                |             |             |
| At 19 April 2024                             | 42.0           | -           | 42.0        |
| Charge for the period                        | 5.2            | -           | 5.2         |
| On disposals                                 | (1.8)          | -           | (1.8)       |
| At 24 April 2025                             | 45.4           | -           | 45.4        |
| Net book amount at 18 April 2024             | 14.8           | 121.2       | 136.0       |
| Net book amount at 24 April 2025             | 19.6           | 121.2       | 140.8       |

|                                  | Software<br>£m | Brand<br>£m | Total<br>£m |
|----------------------------------|----------------|-------------|-------------|
| Cost                             |                |             | · · ·       |
| At 21 April 2023                 | 51.0           | 121.2       | 172.2       |
| Additions                        | 5.8            | -           | 5.8         |
| At 18 April 2024                 | 56.8           | 121.2       | 178.0       |
| Amortisation                     |                |             |             |
| At 21 April 2023                 | 37.3           | -           | 37.3        |
| Charge for the period            | 4.7            | -           | 4.7         |
| At 18 April 2024                 | 42.0           | -           | 42.0        |
| Net book amount at 20 April 2023 | 13.7           | 121.2       | 134.9       |
| Net book amount at 18 April 2024 | 14.8           | 121.2       | 136.0       |

The brand is considered to have an indefinite life due to the continued investment that is made in the guest facilities and the ongoing marketing campaigns of the business. An impairment review using the same methodology and assumptions as detailed in note 7 has been undertaken and no impairment was indicated (2024: £nil).

The Company has no other intangible assets.

for the 53 weeks ended 24 April 2025 (continued)

### 9. Property, plant and equipment

|                                      | Land and<br>buildings<br>£m | Installations<br>£m | Fixtures<br>and fittings<br>£m | Motor<br>vehicles<br>and<br>hardware<br>£m | Assets in the course of construction £m | Total<br>£m |
|--------------------------------------|-----------------------------|---------------------|--------------------------------|--|---|-------------|
| Cost                                 |                             |                     |                                |  |   |             |
| At 19 April 2024                     | 1,178.7                     | 451.0               | 205.7                          | 36.0                                       | 8.6                                     | 1,880.0     |
| Additions                            | 8.1                         | 20.9                | 33.9                           | 3.9  | 10.5                                    | 77.3        |
| Disposals                            | (0.1)                       | (25.8)              | (25.9)                         | (4.6)                                      | -                                       | (56.4)      |
| Transfers                            | 0.1                         | 3.3                 | 1.4                            | -  | (4.8)                                   | -           |
| Transfers to Other Intangible Assets | -                           | -                   | -                              | -  | (1.4)                                   | (1.4)       |
| At 24 April 2025                     | 1,186.8                     | 449.4               | 215.1                          | 35.3                                       | 12.9                                    | 1,899.5     |
| Depreciation                         |                             |                     |                                |  |   |             |
| At 19 April 2024                     | 16.0                        | 253.6               | 113.4                          | 23.2                                       | -                                       | 406.2       |
| Charge for the period                | -                           | 27.6                | 29.3                           | 5.0  | -                                       | 61.9        |
| On disposals                         | (0.1)                       | (25.8)              | (25.9)                         | (4.6)                                      | -                                       | (56.4)      |
| At 24 April 2025                     | 15.9                        | 255.4               | 116.8                          | 23.6                                       | -                                       | 411.7       |
| Net book amount at 18 April 2024     | 1,162.7                     | 197.4               | 92.3                           | 12.8                                       | 8.6                                     | 1,473.8     |
| Net book amount at 24 April 2025     | 1,170.9                     | 194.0               | 98.3                           | 11.7                                       | 12.9                                    | 1,487.8     |

|                                  |                    |               |                       | Motor<br>vehicles | Assets in the          |         |
|----------------------------------|--------------------|---------------|-----------------------|-------------------|------------------------|---------|
|                                  | Land and buildings | Installations | Fixtures and fittings | and<br>hardware   | course of construction | Total   |
|                                  | £m                 | £m            | £m                    | £m                | £m                     | £m      |
| Cost                             |                    |               |                       |                   |                        |         |
| At 21 April 2023                 | 1,177.6            | 468.9         | 196.5                 | 31.4              | 6.8                    | 1,881.2 |
| Additions                        | 1.1                | 23.1          | 35.5                  | 7.3               | 7.7                    | 74.7    |
| Disposals                        | -                  | (44.2)        | (29.0)                | (2.7)             | -                      | (75.9)  |
| Transfers                        | -                  | 3.2           | 2.7                   | -                 | (5.9)                  | -       |
| At 18 April 2024                 | 1,178.7            | 451.0         | 205.7                 | 36.0              | 8.6                    | 1,880.0 |
| Depreciation                     |                    |               |                       |                   |                        |         |
| At 21 April 2023                 | 16.0               | 270.3         | 115.1                 | 22.0              | -                      | 423.4   |
| Charge for the period            | -                  | 27.5          | 27.3                  | 3.9               | -                      | 58.7    |
| On disposals                     | -                  | (44.2)        | (29.0)                | (2.7)             | -                      | (75.9)  |
| At 18 April 2024                 | 16.0               | 253.6         | 113.4                 | 23.2              | -                      | 406.2   |
| Net book amount at 20 April 2023 | 1,161.6            | 198.6         | 81.4                  | 9.4               | 6.8                    | 1,457.8 |
| Net book amount at 18 April 2024 | 1,162.7            | 197.4         | 92.3                  | 12.8              | 8.6                    | 1,473.8 |

The Group's holiday village sites are held on a variety of leasehold interests with the original terms ranging from 73 years through to 999 years. The Group's head office is held on a freehold basis and the net book amount of the associated land and buildings at 24 April 2025 is £4.8 million (2024: £4.8 million).

The Company has no property, plant and equipment.

for the 53 weeks ended 24 April 2025 (continued)

### 10. Right-of use assets

|                                  | £m    |
|----------------------------------|-------|
| Cost                             |       |
| At 19 April 2024                 | 37.0  |
| Additions                        | 0.6   |
| Remeasurement                    | 0.5   |
| At 24 April 2025                 | 38.1  |
| Depreciation                     |       |
| At 19 April 2024                 | (3.4) |
| Charge for the period            | (0.6) |
| At 24 April 2025                 | (4.0) |
| Net book amount at 18 April 2024 | 33.6  |
| Net book amount at 24 April 2025 | 34.1  |

|                                  | ±m_   |
|----------------------------------|-------|
| Cost                             |       |
| At 21 April 2023                 | 33.9  |
| Remeasurement                    | 3.1   |
| At 18 April 2024                 | 37.0  |
| Depreciation                     |       |
| At 21 April 2023                 | (2.9) |
| Charge for the period            | (0.5) |
| At 18 April 2024                 | (3.4) |
| Net book amount at 20 April 2023 | 31.0  |
| Net book amount at 18 April 2024 | 33.6  |

During the current period a rent review in respect of the Longleat village was concluded which resulted in a remeasurement of the associated right-of-use asset of £0.5 million.

During the prior period a rent review in respect of the Woburn village was concluded which resulted in a remeasurement of the associated right-of-use asset of £3.1 million.

Details of assets held under leases are set out in note 15.

The Company has no right-of-use assets.

### 11. Investments in subsidiary undertakings

| Company   | £m    |
|---|-------|
| Cost and net book value                           |       |
| At 20 April 2023, 18 April 2024 and 24 April 2025 | 586.8 |

The investment at 24 April 2025 and 18 April 2024 is in respect of 100% of the ordinary shares of Center Parcs (Holdings 2) Limited, a company registered in England and Wales. The principal activity of Center Parcs (Holdings 2) Limited is that of an intermediate holding company.

Center Parcs (Holdings 2) Limited made a profit of £115.5 million for the period ended 24 April 2025 million (2024: £103.4 million) and had net assets at that date of £586.8 million (2024: £586.8 million).

An impairment review using the same methodology and assumptions as detailed in note 7 has been undertaken and no impairment was indicated (2024: £nil).

A list of all subsidiary undertakings consolidated in these financial statements is set out in note 26.

for the 53 weeks ended 24 April 2025 (continued)

#### 12. Trade and other receivables

|                                      | Group | Group |      | у    |
|--------------------------------------|-------|-------|------|------|
|                                      | 2025  | 2024  | 2025 | 2024 |
| Amounts falling due within one year: | £m    | £m    | £m   | £m   |
| Trade receivables                    | 5.9   | 5.4   | -    | -    |
| Prepayments and accrued income       | 7.0   | 5.8   | -    | -    |
| Amounts owed by related parties      | 0.9   | 0.9   | -    | -    |
| Other receivables                    | -     | 0.3   | -    | -    |
|                                      | 13.8  | 12.4  | -    | -    |

The fair value of trade and other receivables are equal to their book value and no impairment provisions have been made (2024: £nil). Credit risk in respect of the Group's revenue streams is limited as the vast majority of customers pay in advance. Trade receivables principally reflect amounts due in respect of corporate event sales and rebates due from suppliers. Credit checks are undertaken in respect of corporate event customers and key suppliers ahead of contracts being signed.

Amounts owed by related parties at the current and prior period-end are unsecured and repayable on demand.

#### 13. Trade and other payables

|                                 | Group |       | Compan | y    |
|---------------------------------|-------|-------|--------|------|
|                                 | 2025  | 2024  | 2025   | 2024 |
|                                 | £m    | £m    | £m     | £m   |
| Trade payables                  | 12.5  | 10.7  | -      | -    |
| Other tax and social security   | 24.3  | 21.2  | -      | -    |
| Other payables                  | 2.4   | 2.3   | -      | -    |
| Amounts owed to related parties | 9.5   | 4.7   | -      | -    |
| Accruals                        | 70.1  | 69.3  | -      | -    |
| Deferred income                 | 138.3 | 128.4 | -      | -    |
|                                 | 257.1 | 236.6 | -      | -    |

Amounts owed to related parties at the current and prior period-end are unsecured and repayable on demand.

Deferred income represents revenues received at the period end date that relate to future periods; the principal component is accommodation income. Deferred income principally relates to bookings for holidays in the 12 months immediately following the balance sheet date; approximately 2% (2024: 2%) of bookings relate to the subsequent year.

for the 53 weeks ended 24 April 2025 (continued)

### 14. Borrowings

|              | Group   | 9       |
|--------------|---------|---------|
|              | 2024    | 2024    |
| Non-current  | £m      | £m      |
| Secured debt | 2,192.1 | 2,113.4 |

#### Secured debt

All assets of the Group are pledged as security under a whole business securitisation debt structure.

The secured debt consists of the following:

|                                  | 2025    | 2024    |
|----------------------------------|---------|---------|
|                                  | £m      | £m      |
| Tranche A4                       | -       | 342.4   |
| Tranche A5                       | 379.5   | 379.5   |
| Tranche A6                       | 324.0   | 324.0   |
| Tranche A7                       | 324.0   | 324.0   |
| Tranche A8                       | 346.0   | -       |
| Tranche B4                       | -       | 250.0   |
| Tranche B5                       | 250.0   | 250.0   |
| Tranche B6                       | 255.0   | 255.0   |
| Tranche B7                       | 330.0   | -       |
| Unamortised deferred issue costs | (16.4)  | (11.5)  |
|                                  | 2,192.1 | 2,113.4 |

The tranche A4 notes had an expected maturity date of 28 August 2025 and a final maturity date of 28 February 2042. The interest rate to expected maturity was fixed at 3.588% and the interest rate from expected maturity to final maturity was fixed at 4.244%. The initial issue of tranche A4 notes totalled £140.0 million.

On 15 June 2017 the Group issued an additional £100.0 million of Tranche A4 secured notes via a tap issue, at a premium of £9.5 million; this premium was being amortised over the period to expected maturity and amortisation of £1.7 million (2024: £1.2 million) was credited to the income statement during the period.

On 20 November 2018 the Group issued a further £100.0 million of Tranche A4 secured notes via a tap issue, at a premium of £3.2 million; this premium was being amortised over the period to expected maturity and amortisation of £0.7 million (2024: £0.5 million) was credited to the income statement during the period.

The tranche A4 notes were repaid on 22 November 2024 following the issue of the new tranche A8 notes.

The tranche A5 notes have an expected maturity date of 28 August 2028 and a final maturity date of 28 February 2047. The interest rate to expected maturity is fixed at 3.690% and the interest rate from expected maturity to final maturity is fixed at 4.190%.

On 14 April 2023 the Group issued £324.0 million of tranche A6 notes. The tranche A6 notes have an expected maturity date of 28 August 2027 and a final maturity date of 28 February 2047. The interest rate to expected maturity is fixed at 5.876% and the interest rate from expected maturity to final maturity is fixed at 6.376%.

On 14 April 2023 the Group issued £324.0 million of tranche A7 notes. The tranche A7 notes have an expected maturity date of 28 August 2031 and a final maturity date of 28 February 2047. The interest rate to expected maturity is fixed at 6.136% and the interest rate from expected maturity to final maturity is fixed at 6.636%.

On 22 November 2024 the Group issued £346.0 million of tranche A8 notes. The tranche A8 notes have an expected maturity date of 29 August 2030 and a final maturity date of 28 February 2027. The interest rate to expected maturity is fixed at 5.940% and interest rate from expected maturity to final maturity is fixed at 6.440%.

for the 53 weeks ended 24 April 2025 (continued)

### 14. Borrowings (continued)

The tranche B4 notes had an expected maturity date of 28 August 2025 and a final maturity date of 28 February 2047. The interest rate to both expected maturity and final maturity was fixed at 4.875%. The tranche B4 notes were repaid on 17 May 2024 following the issue of the new tranche B7 notes.

The tranche B5 notes have an expected maturing date of 28 August 2026 and a final maturity date of 28 August 2050. The interest rate to both expected maturity and final maturity is fixed at 6.500%.

The tranche B6 notes have an expected maturing date of 28 August 2027 and a final maturity date of 28 August 2051. The interest rate to both expected maturity and final maturity is fixed at 4.500%.

On 17 May 2024 the Group issued £330.0 million of tranche B7 notes. The tranche B7 notes have an expected maturity date of 28 August 2029 and a final maturity date of 28 August 2055. The interest rate to both expected maturity and final maturity is fixed at 7.875%.

The tranche B5, B6 and B7 debt (2024: B4, B5 and B6 debt) is subordinated to the Class A debt. All tranches of secured debt include optional prepayment clauses permitting the Group to repay the debt in advance of the expected maturity date. The options to repay the B5, B6 and B7 debt (2024: B4, B5 and B6 debt) prior to maturity are considered to be derivative financial instruments with a fair value of £4.8 million (2024: £3.2 million; 2023: £1.8 million), such fair value being estimated with reference to the yields of similar corporate bonds with comparable terms and credit ratings. The movement in the fair value has been recognised as an adjusted item in the income statement.

All tranches of secured debt are subject to financial covenants. Interest of £19.4 million (2024: £14.5 million) was accrued in respect of the secured debt at 24 April 2025.

The maturity of the Group's borrowings is as follows:

|                  | Less than<br>one year<br>£m | One to two<br>years<br>£m | Two to five<br>years<br>£m | Greater than five years | and<br>deferred<br>issue costs<br>£m | Total<br>£m |
|------------------|-----------------------------|---------------------------|----------------------------|-------------------------|--------------------------------------|-------------|
| At 24 April 2025 |                             |                           |                            |                         |                                      |             |
| Secured debt     | -                           | 250.0                     | 1,288.5                    | 670.0                   | (16.4)                               | 2,192.1     |
| Total borrowings | -                           | 250.0                     | 1,288.5                    | 670.0                   | (16.4)                               | 2,192.1     |
| At 18 April 2024 |                             |                           |                            |                         |                                      |             |
| Secured debt     | -                           | 590.0                     | 1,208.5                    | 324.0                   | (9.1)                                | 2,113.4     |
| Total borrowings | -                           | 590.0                     | 1,208.5                    | 324.0                   | (9.1)                                | 2,113.4     |

The maturity profile reflects the expected maturity date of each tranche of secured debt.

The Group has no borrowings denominated in foreign currency.

The Company has no borrowings.

#### Restricted cash

As at 20 April 2023 the Group had restricted cash of £455.8 million. On 24 April 2023 this was used to repay £440.0 million of A2 secured notes, a £9.4 million premium on settlement of those notes and £4.8 million of accrued and unpaid interest in respect of those notes. The remaining £1.6 million was reclassified as cash and cash equivalents on 24 April 2023 when it was transferred to an unrestricted bank account. The restricted cash was ring-fenced for the settlement of the tranche A2 notes following the issue of the new tranche A6 and A7 notes on 14 April 2023.

Dramium

for the 53 weeks ended 24 April 2025 (continued)

#### 15. Leases

#### Lease liabilities

Current and prior period disclosures for the Group, as required by IFRS 16 'Leases', are as follows:

|  | 24 April | 18 April |
|--|----------|----------|
|  | 2025     | 2024     |
|  | £m       | £m       |
| Maturity analysis – contractual undiscounted cash flows      |          |          |
| Less than one year   | 2.0      | 1.8      |
| One to five years  | 8.8      | 7.3      |
| More than five years   | 325.2    | 326.8    |
| Total undiscounted lease liabilities                         | 336.0    | 335.9    |
| Lease liabilities included in the consolidated balance sheet |          |          |
| Current  | -        | _        |
| Non-current  | (43.0)   | (41.4)   |
| Total lease liabilities                                      | (43.0)   | (41.4)   |
| Amounts recognised in the income statement                   |          |          |
| Interest on lease liabilities                                | (2.5)    | (2.3)    |
| Total recognised in the income statement                     | (2.5)    | (2.3)    |
| Amounts recognised in the cash flow statement                |          |          |
| Repayment of lease liabilities                               | (0.2)    | (0.1)    |
| Interest on lease liabilities                                | (1.8)    | (1.7)    |
| Total recognised in the cash flow statement                  | (2.0)    | (1.8)    |

Lease liabilities are predominantly in respect of the land at the Longleat and Woburn villages. Both of these lease agreements include five-yearly upwards only rent reviews calculated with reference to revenue increases. The Longleat lease ends in 2073 and the Woburn lease ends in 2109. The discount rate applied in respect of these leases is 5.8%.

During the current period a rent review in respect of the Longleat village was concluded which resulted in a remeasurement of the associated lease liability, resulting in an increase of £0.5 million.

During the prior period a rent review in respect of the Woburn village was concluded which resulted in a remeasurement of the associated lease liability, resulting in an increase of £3.1 million.

Leases of equipment in the current period resulted in an increase in lease liabilities of £0.6 million.

The Company has no lease liabilities.

for the 53 weeks ended 24 April 2025 (continued)

#### 16. Financial instruments

### Financial instruments by category

The accounting policies for financial instruments have been applied to the items below. As at 24 April 2025 and 18 April 2024 all of the Group's financial assets were classified as those measured at amortised cost, with the exception of derivative financial instruments which are classified as fair value through profit and loss. As at 24 April 2025 and 18 April 2024 all of the Group's financial liabilities were categorised as other financial liabilities.

| Grou                             |      |      |
|----------------------------------|------|------|
|                                  | 2025 | 2024 |
| Financial assets                 | £m   | £m   |
| Trade receivables                | 5.9  | 5.4  |
| Amounts owed by related parties  | 0.9  | 0.9  |
| Other receivables                | -    | 0.3  |
| Cash and cash equivalents        | 71.8 | 34.6 |
| Derivative financial instruments | 4.8  | 3.2  |
| <u> </u>                         | 83.4 | 44 4 |

|                                 | Group   |         |
|---------------------------------|---------|---------|
|                                 | 2025    | 2024    |
| Financial liabilities           | £m      | £m      |
| External borrowings             | 2,192.1 | 2,113.4 |
| Lease liabilities               | 43.0    | 41.4    |
| Trade payables                  | 12.5    | 10.7    |
| Amounts owed to related parties | 9.5     | 4.7     |
| Accruals                        | 70.1    | 69.3    |
| Other payables                  | 2.4     | 2.3     |
|                                 | 2,329.6 | 2,241.8 |

The Company has no financial assets or financial liabilities (2024: no financial assets or financial liabilities). All interest in the income statement relates to items held at amortised cost.

#### Fair value hierarchy

IFRS 13 'Financial Instruments: Disclosures' requires fair value measurements to be recognised using a fair value hierarchy that reflects the significance of the inputs used in the measurements, according to the following levels:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).
- Level 3 Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

All of the Group's secured borrowings have been categorised as Level 1 (2024: Level 1) and fair values have been derived from unadjusted quoted market prices in active markets. The Group's derivative financial instruments have been categorised as Level 3 (2024: Level 3).

for the 53 weeks ended 24 April 2025 (continued)

### 16. Financial instruments (continued)

### Fair value of financial assets and financial liabilities

The fair value of the Group's secured debt is:

| ·          | 24 Apr     | <b>4 April 2025</b> 18 April 2024 |         | l 2024     |  |
|------------|------------|-----------------------------------|---------|------------|--|
|            | Book value | Book value Fair value             |         | Fair value |  |
|            | £m         | £m                                | £m      | £m         |  |
| Tranche A4 | -          | -                                 | 342.4   | 332.8      |  |
| Tranche A5 | 379.5      | 361.1                             | 379.5   | 347.8      |  |
| Tranche A6 | 324.0      | 327.9                             | 324.0   | 324.6      |  |
| Tranche A7 | 324.0      | 331.0                             | 324.0   | 328.0      |  |
| Tranche A8 | 346.0      | 356.1                             | -       | -          |  |
| Tranche B4 | -          | -                                 | 250.0   | 247.3      |  |
| Tranche B5 | 250.0      | 249.4                             | 250.0   | 248.8      |  |
| Tranche B6 | 255.0      | 247.0                             | 255.0   | 233.9      |  |
| Tranche B7 | 330.0      | 333.7                             | -       | -          |  |
|            | 2,208.5    | 2,206.2                           | 2,124.9 | 2,063.2    |  |

The fair value of all other financial assets and financial liabilities are approximately equal to their book values.

### Maturity of financial liabilities

The non-discounted minimum future cash flows in respect of financial liabilities are:

|                         | Secured<br>debt | Total   |  |
|-------------------------|-----------------|---------|--|
| At 24 April 2025        | £m              | £m      |  |
| In less than one year   | 127.2           | 127.2   |  |
| In two to five years    | 1,866.1         | 1,866.1 |  |
| In more than five years | 704.5           | 704.5   |  |
| •                       | 2,697.8         | 2,697.8 |  |

|                         | Secured    | Tatal       |  |
|-------------------------|------------|-------------|--|
| At 18 April 2024        | debt<br>£m | Total<br>£m |  |
| In less than one year   | 105.0      | 105.0       |  |
| In two to five years    | 2,026.1    | 2,026.1     |  |
| In more than five years | 371.0      | 371.0       |  |
|                         | 2,502.1    | 2,502.1     |  |

The Company has no non-current financial liabilities.

for the 53 weeks ended 24 April 2025 (continued)

#### 16. Financial instruments (continued)

#### Financial risk management

The Group finances its operations through a mixture of equity and borrowings as required. The Group has sought to reduce its cost of capital by refinancing and restructuring the Group's funding using the underlying asset value.

All tranches of debt are subject to financial covenants.

The overall policy in respect of interest rates is to reduce the Group's exposure to interest rate fluctuations, and the Group's primary source of borrowings is fixed interest rate loan notes. The Group does not actively trade in derivative financial instruments.

#### Interest rate risk

As at 24 April 2025 and 18 April 2024 the Group had fixed rate loan notes as its only external funding source.

#### Liquidity risk

As at 24 April 2025, the Group held sufficient levels of cash and committed funding to enable it to meet its medium-term working capital, lease liability and funding obligations. Rolling forecasts of the Group's liquidity requirements are prepared and monitored, and surplus cash is invested in interest bearing accounts.

#### **Currency risk**

The Group is exposed to limited currency risk through foreign currency transactions. The Group does not operate a hedging facility to manage currency risk as it is considered to be insignificant.

#### Credit risk

The Group borrows from well-established institutions with high credit ratings. The Group's cash balances are held on deposit with a number of UK banking institutions.

for the 53 weeks ended 24 April 2025 (continued)

#### 17. Deferred tax

|  | Group   | )       |
|--|---------|---------|
|  | 2025    | 2024    |
|  | £m      | £m      |
| Deferred tax liabilities   |         |         |
| Deferred tax liabilities to be recovered after more than 12 months | (157.8) | (145.4) |

Deferred tax assets and liabilities are offset where the Group has a legally enforceable right to do so. The above deferred tax balances are after offset.

Forecasts agreed by the Directors indicate that the deferred tax assets will be utilised in the foreseeable future against taxable profits. The movement on the deferred tax account is:

|   | Group                  |          |                        |
|---|------------------------|----------|------------------------|
|   | 53 weeks               | 52 weeks |                        |
|   | ended 24<br>April 2025 |          | ended 18<br>April 2024 |
|   |                        |          |                        |
|   | £m                     | £m       |                        |
| At the beginning of the period                              | (145.4)                | (129.0)  |                        |
| Charged to the income statement                             | (12.3)                 | (16.6)   |                        |
| (Charged)/credited to the statement of comprehensive income | (0.1)                  | 0.2      |                        |
| At the end of the period                                    | (157.8)                | (145.4)  |                        |

|  | Land and<br>buildings<br>£m | Accelerated capital allowances £m | Short-term<br>temporary<br>differences<br>£m | Pension<br>£m | Leases<br>£m | Other<br>£m | Total<br>£m |
|--|-----------------------------|-----------------------------------|--|---------------|--------------|-------------|-------------|
| At 18 April 2024                                 | (98.6)                      | (26.4)                            | (3.4)  | (0.1)         | (25.5)       | 8.6         | (145.4)     |
| (Charged)/credited to the income statement       | -                           | (7.0)                             | 0.3  | 0.2           | (4.8)        | (1.0)       | (12.3)      |
| Charged to the statement of comprehensive income | _                           | -                                 | -  | (0.1)         | -            | -           | (0.1)       |
| At 24 April 2025                                 | (98.6)                      | (33.4)                            | (3.1)  | -             | (30.3)       | 7.6         | (157.8)     |

Other deferred tax balances relate to a deferred tax liability in respect of intangible assets of £30.3 million (2024: £30.3 million), a deferred tax asset on tax losses of £5.3 million (2024: £9.0 million) and a deferred tax asset in respect of interest restricted under the Corporate Interest Restriction regime of £32.6 million (2024: £29.9 million). All movements in respect of these balances were charged or credited to the income statement.

|   | Land and buildings | Accelerated capital allowances | Short-term temporary differences | Pension | Leases | Other | Total   |
|---|--------------------|--------------------------------|----------------------------------|---------|--------|-------|---------|
|   | £m                 | £m                             | £m                               | £m      | £m     | £m    | £m      |
| At 21 April 2023                                  | (98.6)             | (16.6)                         | (3.8)                            | (0.1)   | (20.7) | 10.8  | (129.0) |
| (Charged)/credited to the income statement        | -                  | (9.8)                          | 0.4                              | (0.2)   | (4.8)  | (2.2) | (16.6)  |
| Credited to the statement of comprehensive income | _                  | -                              | _                                | 0.2     | _      | -     | 0.2     |
| At 18 April 2024                                  | (98.6)             | (26.4)                         | (3.4)                            | (0.1)   | (25.5) | 8.6   | (145.4) |

The Group has no unrecognised deferred tax (2024: £nil).

Deferred tax is calculated at a rate of 25% (2024: 25%).

The Company has no deferred tax.

for the 53 weeks ended 24 April 2025 (continued)

### 18. Equity share capital - Company

|                                      | 2025 | 2024 |
|--------------------------------------|------|------|
| Allotted and fully paid              | £m   | £m   |
| 1,000,008 ordinary shares of £1 each | 1.0  | 1.0  |

#### Management of capital

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, sell assets to reduce debt or borrow additional debt.

### 19. Share premium, other reserve and retained earnings

| Group                          | Share<br>premium<br>£m | Other reserve £m | Retained<br>earnings<br>£m |
|--------------------------------|------------------------|------------------|----------------------------|
| At 19 April 2024               | 119.9                  | (154.0)          | (645.0)                    |
| Profit for the period          | -                      | -                | 63.7                       |
| Net movement on pension scheme | -                      | -                | 0.1                        |
| Equity contribution            | -                      | -                | 0.9                        |
| Dividends                      | -                      | -                | (115.5)                    |
| At 24 April 2025               | 119.9                  | (154.0)          | (695.8)                    |

| Group                          | Share<br>premium<br>£m | Other<br>reserve<br>£m | Retained earnings £m |
|--------------------------------|------------------------|------------------------|----------------------|
| At 21 April 2023               | 119.9                  | (154.0)                | (622.4)              |
| Profit for the period          | -                      | -                      | 80.3                 |
| Net movement on pension scheme | -                      | -                      | (0.4)                |
| Equity contribution            | -                      | -                      | 0.9                  |
| Dividends                      | -                      | -                      | (103.4)              |
| At 18 April 2024               | 119.9                  | (154.0)                | (645.0)              |

| Company               | Share<br>premium<br>£m | Retained<br>earnings<br>£m |
|-----------------------|------------------------|----------------------------|
| At 19 April 2024      | 119.9                  | 465.9                      |
| Profit for the period | -                      | 115.5                      |
| Dividends             | -                      | (115.5)                    |
| At 24 April 2025      | 119.9                  | 465.9                      |

| Company               | Share<br>premium<br>£m | Retained<br>earnings<br>£m |
|-----------------------|------------------------|----------------------------|
| At 21 April 2023      | 119.9                  | 465.9                      |
| Profit for the period | -                      | 103.4                      |
| Dividends             | -                      | (103.4)                    |
| At 18 April 2024      | 119.9                  | 465.9                      |

During the current period the Company declared and paid dividends of £115.5 million (2024: £103.4 million), equating to approximately £115.50 per share (2024: £103.40 per share).

for the 53 weeks ended 24 April 2025 (continued)

### 20. Working capital and non-cash movements

|   | Group                                    |                   |
|---|--|-------------------|
|   | 53 weeks<br>ended 24<br>April 2025<br>£m | ended 24 ended 18 |
|   |  | £m                |
| Profit on disposal of property, plant and equipment | (0.3)                                    | (0.4)             |
| Decrease/(increase) in inventories                  | 0.2                                      | (0.5)             |
| Increase in trade and other receivables             | (1.4)                                    | (1.6)             |
| Increase/(decrease) in trade and other payables     | 11.6                                     | (8.5)             |
|   | 10.1                                     | (11.0)            |

### 21. Analysis of net debt and liabilities arising from financing activities

|   |                           |                           | Deferred issue costs and other |                           |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
|---|---------------------------|---------------------------|--------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|------------------|---------------------------|---------------------------|------------|----------|-----------------------|---------------------|---|
|   | At 18 April Cash non-cash | At 18 April Cash non-casl | At 18 April Cash non-cash      | At 18 April Cash non-cash | At 18 April Cash non-cash | At 18 April Cash non-cash | At 18 April Cash non-cash | At 18 April Cash non-cash | At 18 April Cash non-cash | At 18 April Cash non-cash | At 18 April Cash | At 18 April Cash non-cash | At 18 April Cash non-cash | n non-cash | non-cash | Cash non-cash At 24 A | At 24 April<br>2025 | • |
|   | £m                        | £m                        | £m                             | £m                        |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Cash  |                           |                           |                                |                           |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Cash at bank and in hand                    | 34.6                      | 37.2                      | -                              | 71.8                      |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
|   | 34.6                      | 37.2                      | -                              | 71.8                      |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Borrowings due after more than one year     |                           |                           |                                |                           |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Secured debt                                | (2,113.4)                 | (76.9)                    | (1.8)                          | (2,192.1)                 |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
|   | (2,113.4)                 | (76.9)                    | (1.8)                          | (2,192.1)                 |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Net debt                                    | (2,078.8)                 | (39.7)                    | (1.8)                          | (2,120.3)                 |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Add:  |                           |                           |                                |                           |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Lease liabilities                           |                           |                           |                                |                           |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Lease liabilities                           | (41.4)                    | 2.0                       | (3.6)                          | (43.0)                    |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
|   | (41.4)                    | 2.0                       | (3.6)                          | (43.0)                    |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Less:                                       |                           |                           |                                |                           |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Cash  |                           |                           |                                |                           |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Cash at bank and in hand                    | (34.6)                    | (37.2)                    | -                              | (71.8)                    |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
|   | (34.6)                    | (37.2)                    | -                              | (71.8)                    |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |
| Total liabilities from financing activities | (2,154.8)                 | (74.9)                    | (5.4)                          | (2,235.1)                 |                           |                           |                           |                           |                           |                           |                  |                           |                           |            |          |                       |                     |   |

Net debt is the Group's key measure to evaluate total outstanding debt. This is defined as liabilities arising from financing activities net of the current cash resources, and excludes lease liabilities and amounts due to related parties.

for the 53 weeks ended 24 April 2025 (continued)

### 21. Analysis of net debt and liabilities arising from financing activities (continued)

|   |                           |                    |                 | Deferred<br>issue costs                  |                           |
|---|---------------------------|--------------------|-----------------|--|---------------------------|
|   | At 20 April<br>2023<br>£m | Cash<br>flow<br>£m | Restricted cash | and other<br>non-cash<br>movements<br>£m | At 18 April<br>2024<br>£m |
| Cash  |                           |                    |                 |  |                           |
| Cash at bank and in hand                    | 59.0                      | (24.4)             | -               | -  | 34.6                      |
| Restricted cash                             | 455.8                     | -                  | (455.8)         | -  | -                         |
|   | 514.8                     | (24.4)             | (455.8)         | -  | 34.6                      |
| Borrowings due within one year              |                           |                    |                 |  |                           |
| Secured debt                                | (440.0)                   | 440.0              | -               | -  | -                         |
|   | (440.0)                   | 440.0              | -               | -  | -                         |
| Borrowings due after more than one year     |                           |                    |                 |  |                           |
| Secured debt                                | (2,111.2)                 | 3.5                | -               | (5.7)                                    | (2,113.4)                 |
|   | (2,111.2)                 | 3.5                | -               | (5.7)                                    | (2,113.4)                 |
| Net debt                                    | (2,036.4)                 | 419.1              | (455.8)         | (5.7)                                    | (2,078.8)                 |
| Add:  |                           |                    |                 |  |                           |
| Lease liabilities                           |                           |                    |                 |  |                           |
| Lease liabilities                           | (37.8)                    | 1.8                | -               | (5.4)                                    | (41.4)                    |
|   | (37.8)                    | 1.8                | -               | (5.4)                                    | (41.4)                    |
| Less:                                       |                           |                    |                 |  |                           |
| Cash  |                           |                    |                 |  |                           |
| Cash at bank and in hand                    | (59.0)                    | 24.4               | -               | -  | (34.6)                    |
| Restricted cash                             | (455.8)                   | -                  | 455.8           | -  | -                         |
|   | (514.8)                   | 24.4               | 455.8           | -  | (34.6)                    |
| Total liabilities from financing activities | (2,589.0)                 | 445.3              | -               | (11.1)                                   | (2,154.8)                 |

Deferred issue costs and other non-cash movements impacting net debt represent the following:

|   | 2025  | 2024  |
|---|-------|-------|
|   | £m    | £m    |
| Payment of deferred issue costs accrued in the prior financial year | -     | (3.5) |
| Accrued deferred issue costs  | 0.2   | -     |
| Amortisation of deferred issue costs                                | (4.4) | (3.9) |
| Amortisation of premium on issue of secured notes (note 14)         | 2.4   | 1.7   |
|   | (1.8) | (5.7) |

### 22. Capital commitments

At the balance sheet date, the Group had capital expenditure contracted for but not provided of £17.0 million (2024: £27.9 million).

The Company has no capital commitments.

for the 53 weeks ended 24 April 2025 (continued)

### 23. Colleagues and Directors

|                                    | Group                              |                                    |
|------------------------------------|------------------------------------|------------------------------------|
|                                    | 53 weeks<br>ended 24<br>April 2025 | 52 weeks<br>ended 18<br>April 2024 |
| Colleague costs during the period: | £m                                 | £m                                 |
| Wages and salaries                 | 165.7                              | 153.7                              |
| Social security costs              | 10.4                               | 8.9                                |
| Pension costs                      | 4.8                                | 4.4                                |
|                                    | 180.9                              | 167.0                              |

The monthly average number of people (including executive Directors) employed by the Group during the period was:

|   | Group                              |                                    |
|---|------------------------------------|------------------------------------|
|   | 53 weeks<br>ended 24<br>April 2025 | 52 weeks<br>ended 18<br>April 2024 |
| By activity:                                | Number                             | Number                             |
| Leisure, retail and food and beverage       | 3,924                              | 4,019                              |
| Housekeeping, technical and estate services | 4,484                              | 4,460                              |
| Administration                              | 936                                | 954                                |
|   | 9,344                              | 9,433                              |

Colleague numbers include only those on contracts of service and hence exclude temporary workers.

The Company has no colleagues.

### Key management compensation

|   | 53 weeks   | 52 weeks   |
|---|------------|------------|
|   | ended 24   | ended 18   |
|   | April 2025 | April 2024 |
|   | £m         | £m         |
| Short-term benefits and pension contributions | 3.9        | 3.8        |

Key management compensation encompasses the Directors and certain senior managers of the Group.

#### Directors' remuneration

|  | 53 weeks<br>ended 24<br>April 2025 | 52 weeks<br>ended 18<br>April 2024 |
|--|------------------------------------|------------------------------------|
|  | £m                                 | £m                                 |
| Remuneration in respect of qualifying services | 1.9                                | 2.1                                |

Two Directors (2024: two Directors) have retirement benefits accruing under the Group's money purchase pension scheme, in respect of which the Group made contributions of £39,549 (2024: £37,276) in the period.

for the 53 weeks ended 24 April 2025 (continued)

### 23. Colleagues and Directors (continued)

Included in the above are the following amounts in respect of the highest paid Director.

|                      | 53 weeks   | 52 weeks   |
|----------------------|------------|------------|
|                      | ended 24   | ended 18   |
|                      | April 2025 | April 2024 |
|                      | £m         | £m         |
| Aggregate emoluments | 1.1        | 1.2        |

#### **Advances to Director**

During a previous period, a loan of £0.5 million was advanced to Mr C G McKinlay. This loan attracted interest at a rate of 2.5% per annum. As at 24 April 2025 the balance on this loan was £nil (2024: £0.1 million). This balance is included within other receivables.

#### 24. Pension commitments

#### Defined contribution pension scheme

The Group participates in the Center Parcs pension scheme, which is a defined contribution pension scheme with a contributory and a non-contributory membership level. Pension costs for the defined contribution scheme for the period ended 24 April 2025 were £4.8 million (2024: £4.4 million).

Accruals per note 13 include £0.9 million (2024: £0.8 million) in respect of defined contribution pension scheme costs.

#### Defined benefit pension scheme

The Group operated a funded defined benefit pension scheme for certain former colleagues. Contributions were determined by an independent qualified actuary using assumptions on the rate of return on investments and rates of increases in salaries and benefits. The scheme was bought out and subsequently wound up on 11 March 2025 and as such there are no assets or liabilities on the Group's balance sheet at the financial year-end.

Actuarial assumptions used are as follows:

|  | At settlement | 2024       |
|--|---------------|------------|
| Discount rate                            | 5.25%         | 5.15%      |
| Rate of price inflation (RPI)            | 3.20%         | 3.25%      |
| Rate of price inflation (CPI)            | 2.70%         | 2.75%      |
| Life expectancy from age 60, for a male: |               |            |
| Currently age 60                         | 29.3 years    | 29.3 years |
| Currently age 50                         | 29.7 years    | 29.7 years |

The amounts recognised in the balance sheet are determined as follows:

|                                     | 2025 | 2024  |
|-------------------------------------|------|-------|
|                                     | £m   | £m    |
| Present value of funded obligations | -    | (9.7) |
| Fair value of plan assets           | -    | 10.3  |
| Net pension surplus                 | -    | 0.6   |

In the prior financial year, the Directors assessed that in the event of the scheme being wound up the Group would have the legal right to the surplus and as such the surplus of £0.6 million was recognised.

for the 53 weeks ended 24 April 2025 (continued)

### 24. Pension commitments (continued)

At the prior year balance sheet date, the present value of the defined benefit obligation was comprised as follows:

|  | Number of<br>members              | Liability<br>split | Duration<br>(years) |
|--|-----------------------------------|--------------------|---------------------|
| Deferred members                                       | 2                                 | 7%                 | 13                  |
| Pensioners   | 5                                 | 93%                | 14                  |
| Total  | 7                                 | 100%               | 14                  |
| The major categories of plan assets as a percentage of | total plan assets are as follows. | 2025<br>%          | 2024<br>%           |
| Liability Driven Investments                           |                                   |                    |                     |
|  |                                   | -                  | 49                  |
| Buy & Maintain Credit                                  |                                   | -                  |                     |
| Buy & Maintain Credit Cash and cash equivalents        |                                   |                    | 49                  |

The movement in the defined benefit obligation over the period is as follows:

|  | Fair value<br>of plan<br>assets<br>£m | Present<br>value of<br>obligation<br>£m | Total<br>£m |
|--|---------------------------------------|---|-------------|
| At 18 April 2024   | 10.3                                  | (9.7)                                   | 0.6         |
| Current service cost   | -                                     | -                                       | -           |
| Interest income/(expense)                                      | 0.1                                   | (0.1)                                   | -           |
| ,  | 0.1                                   | (0.1)                                   | -           |
| Remeasurements:  |                                       |   |             |
| - Return on plan assets, excluding amount included in interest | 0.1                                   | -                                       | 0.1         |
| - Gain from change in financial assumptions                    | -                                     | 0.1                                     | 0.1         |
|  | 0.1                                   | 0.1                                     | 0.2         |
| Employer contributions   | 1.5                                   | -                                       | 1.5         |
| Benefit payments from plan                                     | (0.1)                                 | 0.1                                     | -           |
| Effect of settlement   | (11.9)                                | 9.6                                     | (2.3)       |
| At settlement  | -                                     | -                                       | -           |

The movement in the defined benefit obligation over the prior period was as follows:

|  | Fair value<br>of plan<br>assets<br>£m | Present<br>value of<br>obligation<br>£m | Total<br>£m |
|--|---------------------------------------|---|-------------|
| At 20 April 2023   | 10.2                                  | (9.9)                                   | 0.3         |
| Current service cost   | -                                     | -                                       | -           |
| Interest income/(expense)                                    | 0.5                                   | (0.5)                                   | -           |
| · · · ·  | 0.5                                   | (0.5)                                   | -           |
| Remeasurements:  |                                       |   |             |
| - Loss on plan assets, excluding amount included in interest | (0.7)                                 | -                                       | (0.7)       |
| - Gain from change in demographic assumptions                | -                                     | 0.1                                     | 0.1         |
| - Gain from change in financial assumptions                  | -                                     | 0.3                                     | 0.3         |
| - Experience losses  | -                                     | (0.3)                                   | (0.3)       |
| ·  | (0.7)                                 | 0.1                                     | (0.6)       |
| Employer contributions                                       | 0.9                                   | -                                       | 0.9         |
| Benefit payments from plan                                   | (0.6)                                 | 0.6                                     | -           |
| At 18 April 2024   | 10.3                                  | (9.7)                                   | 0.6         |

The current service cost and interest income/expense is recognised in the income statement. Remeasurements are recognised in other comprehensive income.

for the 53 weeks ended 24 April 2025 (continued)

#### 25. Related parties

During the current and prior period the Group and Company entered into transactions, in the ordinary course of business, with related parties. Transactions entered into, and balances outstanding, are as follows:

#### Group

|  | Balance at<br>20 April<br>2023 | Movement in 52 weeks | Balance at<br>18 April<br>2024 | Movement in 53 weeks | Balance at<br>24 April<br>2025 |
|--|--------------------------------|----------------------|--------------------------------|----------------------|--------------------------------|
|  | £m                             | £m                   | £m                             | £m                   | £m                             |
| BSREP II Center Parcs Jersey Limited   | 1.1                            | (1.2)                | (0.1)                          | (0.2)                | (0.3)                          |
| BSREP II Center Parcs Jersey 2 Limited | 0.7                            | 0.2                  | 0.9                            | -                    | 0.9                            |
| Center Parcs Finance Borrower Limited  | (2.3)                          | (2.3)                | (4.6)                          | (4.6)                | (9.2)                          |

The movement on the balance with BSREP II Center Parcs Jersey Limited in the 53 weeks ended 24 April 2025 represents payment of the balance due and taxation group relief of £0.3 million. The movement in the 52 weeks ended 18 April 2024 represented receipt of the balance due and taxation group relief.

The movement on the balance with BSREP II Center Parcs Jersey 2 Limited in the 53 weeks ended 24 April 2025 represents receipt of the balance due and reimbursement of corporation tax payable by the Group of £0.9 million. This reimbursement of corporation tax payable has been treated as an equity contribution as set out in note 19. The movement in the 52 weeks ended 18 April 2024 represented receipt of the balance due and reimbursement of corporation tax payable by the Group of £0.9 million.

The movement on the balance with Center Parcs Finance Borrower Limited in the 53 weeks ended 24 April 2025 represents repayment of the balance due offset by additional taxation group relief of £9.2 million. The movement in the 52 weeks ended 24 April 2025 represented repayment of the balance due offset by additional taxation group relief of £4.6 million.

Transactions with Directors are set out in note 23 to these financial statements.

#### Company

The Company had no related party balances at the current or prior period end.

Dividends of £115.5 million were received from Center Parcs (Holdings 2) Limited, the Company's subsidiary undertaking, during the period (2024: £103.4 million).

for the 53 weeks ended 24 April 2025 (continued)

### 26. Subsidiary undertakings

The share capitals of all subsidiary undertakings are designated as ordinary shares. All the subsidiary undertakings set out below are included in the consolidated financial statements. All shareholdings represent 100% of the equity and voting rights. All of the subsidiary undertakings listed are held by other subsidiary undertakings of the Company, with the exception of Center Parcs (Holdings 2) Limited.

| Subsidiary undertaking                   | Activity                           | Country of incorporation |
|--|------------------------------------|--------------------------|
| Center Parcs (Operating Company) Limited | Operation of four holiday villages | England and Wales        |
| CP Woburn (Operating Company) Limited    | Operation of one holiday village   | England and Wales        |
| Center Parcs Limited                     | Colleague services provider        | England and Wales        |
| CP Sherwood Village Limited              | Investment property company        | England and Wales        |
| CP Elveden Village Limited               | Investment property company        | England and Wales        |
| Longleat Property Limited                | Investment property company        | England and Wales        |
| CP Whinfell Village Limited              | Investment property company        | England and Wales        |
| Center Parcs (Holdings 2) Limited        | Intermediate holding company       | England and Wales        |
| Center Parcs (Holdings 3) Limited        | Intermediate holding company       | England and Wales        |
| Center Parcs (UK) Group Limited          | Intermediate holding company       | England and Wales        |
| SPV1 Limited                             | Intermediate holding company       | England and Wales        |
| CP Longleat Village Limited              | Intermediate holding company       | England and Wales        |
| SPV2 Limited                             | Investment company                 | England and Wales        |
| Comet Refico Limited                     | Non-trading                        | England and Wales        |
| Center Parcs (Jersey) 1 Limited          | Dormant                            | Jersey                   |
| Centrepark Limited                       | Dormant                            | England and Wales        |
| Carp (UK) 1 Limited                      | Dormant                            | England and Wales        |

The registered office of all subsidiary undertakings is One Edison Rise, New Ollerton, Newark, Nottinghamshire, NG22 9DP.

#### Subsidiary audit exemptions

Center Parcs (Holdings 1) Limited has issued guarantees over the liabilities of the following companies at 24 April 2025 under section 479C of the Companies Act 2006 and these entities are exempt from the requirements of the Act relating to the audit of their individual financial statements by virtue of section 479A of the Act.

Center Parcs Limited (registered no. 01908230)
 Center Parcs (Holdings 2) Limited (registered no. 07656407)
 CP Longleat Village Limited (registered no. 07656396)
 Comet Refico Limited (registered no. 05994315)
 SPV2 Limited (registered no. 07620891)

### 27. Structured entity - CPUK Finance Limited

CPUK Finance Limited was incorporated in Jersey on 20 July 2011 and issued the secured debt set out in note 14 to the financial statements. The registered office of CPUK Finance Limited is 44 Esplanade St Helier, Jersey, Channel Islands, JE4 9WG.

for the 53 weeks ended 24 April 2025 (continued)

### 28. Ultimate parent company and controlling parties

The immediate parent company is CP Bermuda Limited (formerly CP Cayman Limited), a company registered in Bermuda. The ultimate parent company and controlling party is Brookfield Corporation, a company incorporated in Canada.

The largest group in which the results of the Company are consolidated is that headed by Brookfield Corporation. The consolidated financial statements of Brookfield Corporation are available to the public and may be obtained from its registered office at Brookfield Place, Suite 300, 181 Bay Street, Toronto, ON M5J 2T3.

The smallest group in which the results of the Company are consolidated is the group headed by Center Parcs (Group Holdings) Limited. The consolidated financial statements are available to the public and may be obtained from Companies House. The registered office of Center Parcs (Group Holdings) Limited is One Edison Rise, New Ollerton, Newark, Nottinghamshire, NG22 9DP.